

**RESOLUTION NO. 2024-08-058R**

**A RESOLUTION APPROVING STANDARDIZED EMPLOYMENT AGREEMENT TEMPLATES FOR CITY APPOINTEES**

**WHEREAS**, the terms and conditions of employment for the City’s appointed employees are not governed by a collective bargaining agreement nor the Civil Service Rules; and

**WHEREAS**, it is in the best interests of both the City and its appointed employees that the terms and conditions of employment be memorialized; and

**WHEREAS**, the City endeavors to ensure uniformity and consistency across the employment agreements for its appointees;

**NOW, THEREFORE, BE IT RESOLVED** by the City Council, of the City of Urbana, Illinois, as follows:

Section 1. Council approves as to form the attached template for employment agreements between the City and its Department Heads and City Administrator, and the attached template between the City and its other appointed employees in all full-time, permanent positions.

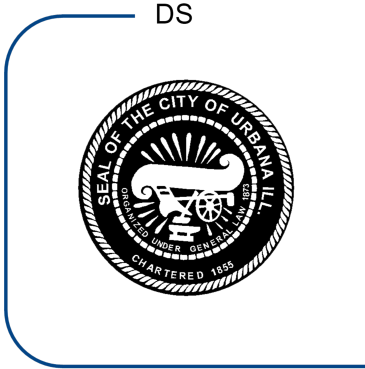
Section 2. Council authorizes and directs the Mayor as designee to negotiate specific terms italicized and appearing within brackets, enter into, and execute such contracts with City appointees in full-time, permanent positions on behalf of the City of Urbana.

**PASSED BY THE CITY COUNCIL** this 28th day of October, 2024.

AYES: Wu, Hursey, Wilken, Quisenberry

NAYS: Evans, Kolisetty

ABSTENTIONS: None.



DocuSigned by:  
*Darcy E. Sandefur*  
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Darcy E. Sandefur, City Clerk

**APPROVED BY THE MAYOR** this 30th day of October, 2024.

DocuSigned by:  
*Diane Wolfe Marlin*  
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Diane Wolfe Marlin, Mayor