

RESOLUTION NO. 2017-12-077R

**A RESOLUTION ESTABLISHING POLICY ON SEXUAL HARASSMENT
AS MANDATED BY 5 ILCS 430/70-5**

WHEREAS, the City of Urbana ("City") is a home rule unit of local government pursuant to Article VII, Section 6, of the Illinois Constitution, 1970, and may exercise any power and perform any function pertaining to its government and affairs, including the power to regulate for the protection of the public health, safety, and welfare; and

WHEREAS, The State of Illinois enacted Public Act 100-0554 (codified at 5 ILCS 430/70-5) which amends the State Officials and Employees Ethics Act to require that local units of government adopt by ordinance or resolution a policy which prohibits sexual harassment; and

WHEREAS, the City has had a long-standing policy regarding discrimination and harassment in the workplace, Section 6.4 of the City of Urbana Policy and Procedure Manual ("Productive Work Environment"), a revised copy of which is appended hereto and made a part hereof; and

WHEREAS, the City Council seeks to adopt this Resolution in order to comply with 5 ILCS 430/70-5.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Urbana, Champaign County, Illinois, as follows:

Section 1. Pursuant to this Resolution and in accordance with 5 ILCS 430/70-5, the City Council adopts the City's revised Productive Work Environment policy as provided for in Section 6.4 of the City of Urbana Policy & Procedure Manual, a copy of which is appended hereto.

Section 2. This Resolution shall not be construed to affect any suit or proceeding pending in any court, or any rights acquired, or a liability incurred, or any cause or causes of action acquired or existing prior to the effective date of this Resolution; nor shall any right or remedy of any character be lost, impaired, or affected by this Resolution.

PASSED BY THE CITY COUNCIL this 18th day of December, 2017.

AYES: Ammons, Brown, Hazen, Jakobsson, Miller, Roberts, Wu

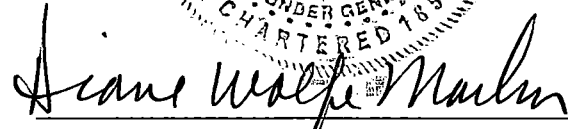
NAYS:

ABSTENTIONS:



Charles A. Smyth, City Clerk

APPROVED BY THE MAYOR this 19th day of December, 2017.



Diane Wolfe Marlin, Mayor