Passed: November 24, 2014 Signed: November 25, 2014

RESOLUTION NO. 2014-10-057R

A RESOLUTION APPROVING A COLLECTIVE BARGAINING AGREEMENT WITH INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 1147 (Term of July 1, 2013, through June 30, 2016)

WHEREAS, the duly authorized representatives of the City of Urbana in good faith have negotiated a three-year collective bargaining agreement ("Agreement") with the International Association of Firefighters ("IAFF"), Local 1174, concerning wages, hours, terms, and other conditions of employment for the term of July 1, 2013, through June 30, 2016; and

WHEREAS, the Agreement has been lawfully and properly ratified by the membership of IAFF, Local 1147; and

WHEREAS, the City Council finds that the best interests of the City are
served by executing the Agreement;

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Urbana, Champaign County, Illinois, as follows:

Section 1. The collective bargaining agreement between the City of Urbana and the International Association of Firefighters, Local 1147, in substantially the form of the copy of said Agreement attached hereto and hereby incorporated by reference, be and the same is hereby authorized and approved.

Section 2. The Mayor of the City of Urbana, Illinois, be and the same is hereby authorized to execute and deliver, and the City Clerk of the City of Urbana, Illinois, be and the same is authorized to attest to, said execution of said Agreement as so authorized and approved for and on behalf of the City of Urbana, Illinois.

<u>Section 3</u>. The City Clerk shall transmit a certified copy of this Resolution to Steven Doggett, President, International Association of Firefighters, Local 1147.

<u>Section 4</u>. The City Council authorizes disbursement of all necessary retroactive pay as provided in the collective bargaining agreement.

PASSED BY THE CITY COUNCIL this 24th day of November, 2014.

AYES: Ammor

Ammons, Brown, Jakobsson, Marlin, Roberts, Smyth

NAYS:

ABSTAINS:

Phyllis Do Clark, City Clerk

APPROVED by the Mayor this 25th day of November,

Laurel Lunt Prussing, Mayor