

**A RESOLUTION AMENDING A POST EMPLOYMENT HEALTH SAVINGS PLAN
FOR CERTAIN EMPLOYEES OF THE CITY OF URBANA**

(Plan Numbers 800006 and 800021, City of Urbana, Illinois)

WHEREAS, the City of Urbana has established a retiree health savings plan in the form of the Vantage Care Retirement Health Savings Plan ("Plan") for certain employees of the City of Urbana that are not subject to previously approved collective bargaining agreements; and

WHEREAS, said "Plan" provides reasonable security regarding employee's health needs during retirement, provides increased flexibility in the personnel management system of the City of Urbana, and assists in the attraction and retention of competent personnel; and

WHEREAS, the City of Urbana has determined that the continuance of the "Plan" serves the above objectives.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF URBANA, ILLINOIS, THAT THE CITY OF URBANA HEREBY:

1. Amends and restates the "Plan" as outlined in the attached "SUPPLEMENTAL AMENDMENT TO THE CITY OF URBANA VANTAGECARE HEALTH SAVING PLAN".

PASSED by the City Council this 16th day of October,
2006.

AYES: Barnes, Bowersox, Chynoweth, Lewis, Roberts, Smyth, Stevenson

NAYS:

ABSTAINS:

APPROVED by the Mayor this 16th day of October,

2006.

