

**A RESOLUTION ADOPTING A POST EMPLOYMENT HEALTH PLAN
FOR CERTAIN EMPLOYEES OF THE CITY OF URBANA**

WHEREAS, a post employment health plan (Plan) for employees of the City of Urbana that are not subject to previously approved collective bargaining agreements can be established pursuant to section 501(c)(9) of the Internal Revenue Code; and,

WHEREAS, the City Council of the City of Urbana hereby determines that it wishes to contribute, on behalf of its eligible employees to a post employment health care plan (Plan), portions of it's employees' salary and /or accumulated compensated absences to meet its employees post employment health care needs and expenses;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF URBANA, ILLINOIS, HEREBY:

1. Adopts the post employment health care plan that is attached to this resolution and entitled "POST EMPLOYMENT HEALTH CARE PLAN FOR PERMANENT EMPLOYEES OF THE CITY OF URBANA THAT ARE NOT COVERED BY PREVIOUSLY APPROVED COLLECTIVE BARGAINING AGREEMENTS, AS ESTABLISHED UNDER INTERNAL REVENUE CODE SECTION 501(C)(9) PERMITTING SUCH PLANS" on behalf of the eligible employees of the City of Urbana.

2. Authorizes the Chief Administrative Officer of the City of Urbana to execute, on behalf of the eligible employees of the City, a participation agreement with a company to act as the Administrator of said Plan and the agent of the City, and other such agreements and contracts as are necessary to implement said Plan.

PASSED by the City Council this 17th day of April,
2000.

AYES: Hayes, Huth, Kearns, Patt, Whelan, Wyman

NAYS:

ABSTAINS:

APPROVED by the Mayor this 28th day of April,

2000.

Phyllis D. Clark
Phyllis D. Clark, City Clerk

Robert J. Roberts
Deputy Clerk

Tod Satterthwaite
Tod Satterthwaite, Mayor