## RESOLUTION NO. <u>1999–02–003</u>R <u>A RESOLUTION ON HUMAN RIGHTS</u>

WHEREAS, for more than two decades, the Urbana Human Rights Ordinance has prohibited discrimination based on sexual orientation in employment, housing, credit, and access to public accommodations; and

WHEREAS, the absence of this protection in the Illinois Human Rights Act leaves many Urbana residents without protection from this type of employment discrimination because they work outside the jurisdiction of the City of Urbana; and

WHEREAS, The City of Urbana is committed to protecting all its residents from unfair discrimination.

NOW, THEREFORE, be it resolved by the City Council of the City of Urbana, Illinois, that the City hereby requests that our state legislators support an amendment to the Illinois Human Rights Act to prohibit discrimination on the basis of sexual orientation.

PASSED by the City Council this 15th day of February , 1999. k, City Clerk APPROVED by the Mayor thr dav of 1999. Tod Satterthwaite, Mayor

AYES: Hayes, Huth, Kearns, Patt, Taylor, Wyman NAYS: Whelan ABSTAIN: