

RESOLUTION NO. 9697-R12

A RESOLUTION
AMENDING THE URBANA HOME CONSORTIUM AND CITY OF URBANA
CONSOLIDATED PLAN FOR PROGRAM YEARS 1995-1999
(Employment Training Needs Assessment)

WHEREAS, the City of Urbana has been designated an entitlement city under the Federal Housing and Community Development Act of 1974, as amended, and as such is eligible for Community Development Block Grant (hereinafter "CDBG") funds upon proper submittal being made to the United States Department of Housing and Urban Development (hereinafter "HUD"); and

WHEREAS, the City of Urbana has been designated lead entity for the Urbana HOME Consortium in accordance with the Cranston-Gonzales National Affordable Housing Act of 1990, as amended, and as such is eligible to receive HOME Investment Partnerships (hereinafter "HOME") funds on behalf of the City of Urbana, City of Champaign, and Champaign County; and

WHEREAS, on January 5, 1995, HUD published a final rule in the Federal Register providing for a consolidated plan for all HUD community planning and development formula grant programs, consolidating into a single submission the planning, application, and reporting aspects of the CDBG, HOME, Emergency Shelter Grants, and Housing Opportunities for Persons with AIDS programs, and the Comprehensive Housing Affordability Strategy; and

WHEREAS, on May 15, 1995, the Urbana City Council approved the *Urbana HOME Consortium and the City of Urbana Consolidated Plan for Program Years 1995-1999* (hereinafter the "Consolidated Plan") and authorized submittal of the Consolidated Plan to HUD; and

THIS RESOLUTION CONSISTS OF 4 PAGES.

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WHEREAS, HUD has subsequently approved the Consolidated Plan; and

WHEREAS, City of Urbana staff has prepared an *Employment Training Needs Assessment* as an amendment to the Consolidated Plan to provide additional analysis and direction in the area of employment training and workforce preparation to replace the existing section headed "Employment Training"; and

WHEREAS, at its July 17, 1996, meeting the Urbana Community Development Commission recommended adoption by the Urbana City Council of the *Employment Training Needs Assessment* as an amendment to the Consolidated Plan; and

WHEREAS, the Urbana City Council may adopt the *Employment Training Needs Assessment* as an amendment to the Consolidated Plan without there first being a public hearing or 30-day public review period.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF URBANA, ILLINOIS, as follows:

Section 1. That the *Urbana HOME Consortium and the City of Urbana Consolidated Plan for Program Years 1995-1999* is hereby amended by replacing the narrative headed "Employment Training" on pages 94-96 of said Consolidated Plan with the *Employment Training Needs Assessment*, attached hereto and incorporated herein by reference.

Section 2. That the *Urbana HOME Consortium and the City of Urbana Consolidated Plan for Program Years 1995-1999* is further amended to incorporate recommendations of the *Employment Training Needs Assessment* by replacing Strategy D7 on page 120 of said Consolidated Plan with a new Strategy D7 as follows.

Strategy D7: Through its policy and funding decisions, the city shall foster stronger linkages between anti-poverty programs designed to assist low-income persons with housing and supportive services and economic development programs designed to increase jobs and tax base. Through its participation in the Greater Champaign-Urbana Economic Partnership, the City shall encourage focusing of economic development efforts toward creation and retention of jobs for unemployed and underemployed residents so they can better afford housing and services. Specific economic development and workforce development objectives include the following.

Economic Development

- Create a small business development center serving Urbana-Champaign to assist business startups and expansion. Funding sources for such a center include CDBG, Economic Development funds, the Champaign County Community Reinvestment Council, and City of Champaign, and the State of Illinois.
- Create a small business development fund to aid minority businesses, with potential funding sources including CDBG and Economic Development funds.
- Extend the City's Facade Loan Program and Retail Loan Program to aid in rebuilding business infrastructure.

Workforce Development

- Establish a voluntary partnership of local job training, economic development, and government agencies to collaborate on employment training programs while minimizing duplication of services. The partnership would be established and convened by a part-time coordinator funded jointly by partnership members.
- Utilize the City's CDBG public service funds to help fill gaps in the existing employment training system, particularly comprehensive intake and assessment, workforce preparation, and post-employment case management.
- Enlist the assistance of the Economic Partnership in increasing the number of jobs in the community paying livable wages through focusing of Economic Partnership business attraction and retention efforts on businesses providing higher wage positions and through reducing efforts to attract retail/service jobs.

- Request the Economic Partnership commission a comprehensive labor force analysis that documents the needs and employment potential of unemployed and underemployed persons in the area.
- Encourage new and expanding firms to provide local unemployed /underemployed persons, minorities, and persons of color equal access to new jobs through linkages between publicly-funded business assistance programs and hiring goals.

Section 3. That the Mayor is hereby designated as the authorized representative of the City of Urbana to take any action necessary in conjunction with said Consolidated Plan amendments including submittal of said amendments to HUD.

PASSED by the City Council this 11th day of October, 1996.


Phyllis D. Clark
Phyllis D. Clark, City Clerk

APPROVED by the Mayor this 11th day of October, 1996.

Todd Satterthwaite
Todd Satterthwaite, Mayor