

RESOLUTION NO. 8889-R2

A RESOLUTION  
AMENDING THE FULL-TIME NONUNION EMPLOYEES' BENEFITS PACKAGE  
AND THE PERMANENT PART-TIME EMPLOYEES' BENEFITS PACKAGE

WHEREAS, on the 3rd day of May, 1976, the City Council passed and adopted Resolution No. 7576-R51A, entitled "A Resolution Establishing Minimum Benefit Programs for City Employees Exempted From Collective Bargaining Units", which such resolution was approved by the Mayor on the 4th day of May, 1976; and

WHEREAS, the said Resolution No. 7576-R51A adopted and approved a Management Benefits Package, a Full-Time/Nonunion Employees' Benefits Package and a Permanent Part-Time Benefits Package as the fringe benefits available to the respective city employees as specifically defined in each package, which such benefits packages have from time-to-time thereafter been amended.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF URBANA, ILLINOIS, as follows:

Section 1. That the Full-Time Nonunion Employees' Benefits Package, as adopted and approved by Resolution No. 7576-R51A, as from time-to-time amended, be and the same is hereby further amended by revising such benefits package to now include the following provision which shall replace the vacation schedule previously contained therein:

Vacation Schedule

Positions covered in the nonunion permanent employees' benefits package who have worked for the city for a period of at least one (1) complete year shall receive vacation days according to the following schedule:

<u>Years of Continuous Service</u>	<u>Length of Vacation</u>
1 year through 5 years	12 workdays
6 years through 9 years	15 workdays
10 years through 15 years	20 workdays
16 years and more	25 workdays

Employees who have been employed by the city for less than one (1) year shall accrue one (1) vacation day for each month of employment to a maximum of ten (10) days.

Section 2. That the Permanent Part-Time Employees' Benefits Package, as adopted and approved by Resolution No. 7576-R51A, as from time-to-time amended, be and the same is hereby further amended by revising such benefits package to now include the following provision which shall replace the vacation schedule previously contained therein:

Vacation Schedule

Permanent part-time employees shall receive vacation days based upon the applicable percentage of the vacation schedule cited below:

<u>Years of Continuous Service</u>	<u>Length of Vacation</u>
1 year through 5 years	12 workdays
6 years through 9 years	15 workdays
10 years through 15 years	20 workdays
16 years and more	25 workdays

Permanent part-time employees who have been employed by the city less than one (1) year shall accrue the applicable percentage of a day of vacation for each month of employment to a maximum of five (5) days or seven and one-half (7 1/2) days respectively.

Section 3. That this resolution shall become effective following its passage and approval as required by law on July 1, 1988, and shall apply to the vacation benefits of all employees covered by such benefits packages from and after such date.

1988. PASSED by the City Council this 5<sup>th</sup> day of July

Ruth S. Brookens  
Ruth S. Brookens, City Clerk

1988. APPROVED by the Mayor this 11<sup>th</sup> day of July

Jeffrey T. Markland  
Jeffrey T. Markland, Mayor

*Neenah Bond*  
*25% COTTON FIBER*