

RESOLUTION NO. 7778-R5

A RESOLUTION AMENDING RESOLUTION
NO. 7576-R51A, AS AMENDED, TO
CLARIFY THE APPLICATION OF
LONGEVITY PAY FOR CERTAIN
FULL-TIME/NON-UNION EMPLOYEES

WHEREAS, the City Council, by Resolution No. 7576-R51A, established and approved certain benefits for the management, full-time/non-union and permanent part-time employees of the City of Urbana; and

WHEREAS, the City Council by Ordinance No. 7778-10, repealed Ordinance No. 7374-63A and all other previous longevity pay ordinances together with the provisions of the "Management Benefits Package", as so established by Resolution No. 7576-R51A, which made longevity pay applicable to administrative, professional and supervisory employees; and

WHEREAS, the City Council, in order to maintain and clarify the application of longevity pay to certain full-time/non-union employees of the City of Urbana, deems it necessary to amend the "Full-Time/Non-Union Employees Benefits Package" as established by Resolution No. 7576-R51A.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF URBANA, ILLINOIS, as follows:

That the provisions entitled, "Longevity Pay" of the Full-Time/Non-Union Employees Benefits Package", as established and approved by Resolution No. 7576-R51A, entitled, "A Resolution Establishing Minimum Benefit Programs For City Employees Exempted From Collective Bargaining Units" be and the same are hereby amended in their entirety to provide as follows:

Longevity Pay

The total maximum annual salary of all full-time/non-union employees (Technicians, Para-professionals and Clerical), except those employees classified as Administrative Secretaries and Engineering Technicians, shall be the maximum salary as listed and established in the annual budget ordinance plus longevity pay. Such longevity pay shall accumulate and be paid at a rate of 2% of the annual budgeted salary actually paid to the particular employee for each two (2) years of that employee's continuous

service, but in no event shall such longevity pay exceed a cumulative maximum of 10% of the annual budgeted salary actually paid to that employee in any given budget year.

PASSED by the City Council of the City of Urbana, Illinois,
this 1st day of August, 1977.

Duane Eckerty
Duane Eckerty, City Clerk
Beverly Ambarger
Beverly Ambarger, Deputy Clerk

APPROVED by the Mayor of the City of Urbana, Illinois
this 8th day of August, 1977.

Jeffrey T. Markland
Jeffrey T. Markland, Mayor