

AN ORDINANCE AMENDING THE CITY OF URBANA BENEFITS PROGRAM

(January 2007 Changes)

WHEREAS, the City of Urbana wishes to provide benefits that attract, reward, and retain highly qualified individuals who will best serve the public; and

WHEREAS, the City of Urbana, to the greatest extent possible, seeks to provide a competitive benefit package that is no less than the benefit packages provided for employees who are subject to bargaining-unit agreements.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF URBANA, ILLINOIS, as follows:

Section 1. That the text of the City of Urbana, Illinois Benefits Program for benefit eligible employees that are not subject to approved collective bargaining agreements, last amended March 21, 2005 is hereby deleted and replaced in its entirety with the text of the attached City of Urbana, Illinois Benefits Program for benefit eligible employees that are not subject to approved collective bargaining agreements.

Section 2. All ordinances, resolutions, motions, or parts thereof, in conflict with the provisions of this Ordinance are, to the extent of such conflict, hereby repealed.

Section 3. This ordinance shall become effective immediately upon its passage and approval.

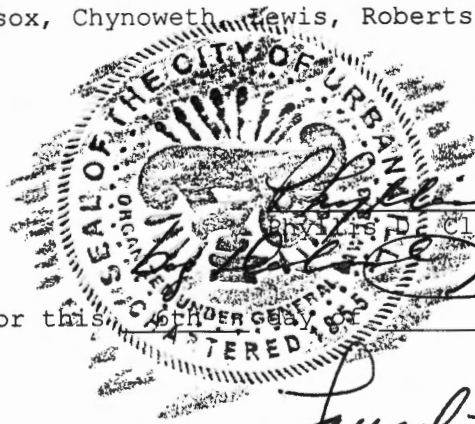
PASSED by the City Council this 5th day of February, 2007.

AYES: Barnes, Bowersox, Chynoweth, Lewis, Roberts, Smyth, Stevenson

NAYS:

ABSTAINS:

APPROVED by the Mayor this 5th day of February, 2007.



Laurel Lant Prussing
Laurel Lant Prussing, Mayor