

AN ORDINANCE AMENDING THE CITY OF URBANA BENEFITS PROGRAM

(Bereavement Leave)

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF URBANA, ILLINOIS, as follows:

Section 1. That the City of Urbana, Illinois Benefits Program of March 3, 2000, is hereby amended as set forth below, with the underlined text showing language to be added and the strikethrough text showing text to be deleted:

Bereavement Leave

When a death occurs in an employee's immediate family (i.e., employee's or spouse's or employee's declared domestic partner's mother, father, brother, sister, child, grandparents, grandchildren); the employee's spouse or declared domestic partner; or former spouse or domestic partner with whom the employee has children in common, upon request, the employee may be excused with pay for up to three (3) consecutive days.

Members of the Fire Department may be excused for three (3) consecutive days, and shall be paid for any day or days on which he/she would have been scheduled for work.

Permanent/Part-Time employees may be excused for three (3) consecutive days. However, these employees will only be paid for those hours that fall during his/her regularly scheduled work period.

Section 2. All ordinances, resolutions, motions, or parts thereof, in conflict with the provisions of this Ordinance are, to the extent of such conflict, hereby repealed.

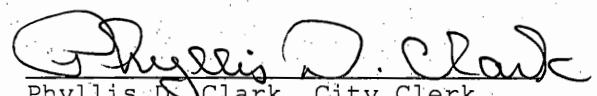
Section 3. This ordinance shall become effective immediately upon its passage and approval.

PASSED by the City Council this 20th day of January,
2004.

AYES: Chynoweth, Hayes, Otto, Patt, Wyman

NAYS:

ABSTAINS:


Phyllis D. Clark, City Clerk

APPROVED by the Mayor this 30th day of January,
2004.


Tod Satterthwaite, Mayor



*This Ordinance amends the City of Urbana Benefits Program.