

ORDINANCE NO. 2001-02-011

**AN ORDINANCE
RELATING TO CIVIL SERVICE**

(Police Corp Cadet)

WHEREAS, it is desirable and in the best interest of the City of Urbana, Illinois to revise and update its Civil Service System; and

WHEREAS, the current Section 2-99 of Article V, Chapter 2 of City Code is not wholly consistent with the City's desire to expand and open its employment process to a greater number of qualified candidates; and

WHEREAS, the proposed changes in the Civil Service Code will provide additional flexibility in the hiring of Police Officers; and

WHEREAS, the additional flexibility will allow the City to continue to pursue and expand its firm commitment to staffing the Urbana Police Department with the best Officers the City can recruit; and

WHEREAS, a program known as the Police Corps Cadet program was established by the federal government, beginning in 1997, to encourage more individuals to go into police work and to enable local governments to hire more police officers; and

WHEREAS, the first graduates of the Police Corps Cadet Program will graduate in June of 2001 from Western Illinois University; and

WHEREAS, a successful candidate in the Police Corps Cadet Program will be at least 21 years of age, a U.S. citizen, a college graduate with a 4-year college B.A. degree in Criminal Justice, will have successfully graduated from the Illinois State Police Training Academy, and will be state-certified as a police officer with no experience; and

WHEREAS, the federal government will pay a \$10,000 annual salary supplement to the agency that hires these cadets for four years; and

WHEREAS, a job candidate's successful completion of the Police Corps Cadet Program is an excellent indicator of dedication, ability, skill, and reliability in the performance of duties in the City's Police Department; and

WHEREAS, the City elects to further clarify its exceptions, pursuant to its Home Rule authority, to the provisions of Division 1, Article 10, of the Illinois Municipal Code, 65 ILCS 5/10-1-1 et seq.;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF URBANA, CHAMPAIGN COUNTY, ILLINOIS, as follows:

Section 1. Section 2-99, paragraph 2.d. of the Urbana City Code is hereby amended to read as follows, with underlined text indicating new language, strikethrough text indicating language to be deleted, and plain text indicating unchanged language:

2.(d) Any individual who is certified by the State of Illinois Law Enforcement Training and Standards Board or its designated equivalent and who has completed two years of consecutive, full-time service as a Police Officer, and is currently employed as a Police Officer, with any law enforcement agency and who is not on probationary status, shall be certified by the Civil Service Commission for immediate eligibility for appointment as an Urbana Police Officer.

Any individual applicant who is a successful graduate of the federal Police Corps Cadet Program shall be certified by the Civil Service Commission for immediate eligibility for appointment as an Urbana Police Officer.

All individuals appointed pursuant to this paragraph shall be subject to the probation requirements of 2-99(4) and all other probationary requirements

that otherwise apply to newly-hired police officers, and must successfully pass the pre-placement background review, medical, psychological, and physical fitness exams required for all entry level Police Officers.

Section 3. The Civil Service Commission shall, by rule:

- provide for the concurrent certification of individuals from the eligibility register and from the pool of experienced Police Department applicants and Police Corps Cadet Program applicants; and
- provide for the certification of individuals solely from the pool of experienced Police Department applicants and Police Corps Cadet Program applicants in the event that no valid eligible register exists.

No experienced applicant or Police Corps Cadet Program applicant under this section shall remain eligible for appointment longer than one (1) year after the date of application, unless the applicant reapplies.

Section 4. This Ordinance shall become effective immediately upon its passage as required by law.

This Ordinance is hereby passed by the affirmative vote, the "ayes" and "nays" being called, of a majority of the members of the Urbana City Council at a regular meeting of the Council.

PASSED by the City Council this 19th day of February, 2001.

AYES: Hayes, Huth, ~~Kearns~~, Patt, Wyman

NAYS:

ABSTAINS:



Phyllis D. Clark

 Phyllis D. Clark, City Clerk

APPROVED by the Mayor this 2nd day of March,
2001 .


Tod Satterthwaite, Mayor