

ORDINANCE NO. 9798-69

AN ORDINANCE
RELATING TO CIVIL SERVICE
(EXPERIENCED POLICE OFFICER AND SUPPORT SERVICES CLERK HIRING PROGRAM)

WHEREAS, it is desirable and in the best interest of the City of Urbana, Illinois to revise and update its Civil Service System; and

WHEREAS, the current Section 2-99 of Article V, Chapter 2 of City Code is not wholly consistent with the City's desire to expand and open its employment process to a greater number of qualified candidates; and

WHEREAS, the proposed changes in the Civil Service Code will provide additional flexibility in the hiring of Police Officer and Support Services Candidates; and

WHEREAS, the additional flexibility will allow the City to continue to pursue and expand its firm commitment to staffing the Urbana Police Department with the best Officers and Support Services Clerks the City can recruit; and

WHEREAS, a job candidate's substantial and recent experience in relevant areas of law enforcement is an excellent indicator of ability, skill, and reliability in the performance of duties in the City's Police Department; and

WHEREAS, the City elects to further clarify its exceptions, pursuant to its Home Rule authority, to the provisions of Division 1, Article 10, of the Illinois Municipal Code, 65 ILCS 5/10-1-1 et seq.;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF URBANA, CHAMPAIGN COUNTY, ILLINOIS, as follows:

Section 1. Section 2-99 of the Urbana City Code is hereby amended to add a new paragraph 2(c) as follows:

2.(c) Any individual who is certified by the State of Illinois Law Enforcement Training and Standards Board or its designated equivalent and who has completed two years of consecutive, full-time service as a Police Officer, and is currently employed as a Police Officer, with any law enforcement agency and who is not on probationary status, shall be certified by the Civil Service Commission for immediate eligibility for appointment as an Urbana Police Officer.

All individuals appointed pursuant to this paragraph shall be subject to the probation requirements of 2-99(4) and all other probationary requirements that otherwise apply to newly-hired police officers, and must successfully pass the pre-placement background review, medical, psychological, and physical fitness exams required for all entry level Police Officers.

THIS ORDINANCE CONSISTS OF 3 PAGES,

Initials SR

Section 2. Section 2-99 of the Urbana City Code is hereby amended to add a new paragraph 2(d) as follows:

Section 2.(d) Any non-probationary Police or Law Enforcement Telecommunicator, Dispatcher, Desk Clerk or equivalent currently employed with any law enforcement agency, and who has at least two years of full-time experience in that position, may be certified by the Civil Service Commission for the immediate eligibility for appointment as a Police Support Services Clerk. Candidates applying under this section must have current Illinois State Police Law Enforcement Agencies Data System (LEADS) certification or other state National Crime Information Computer (NCIC) equivalent.

The Police Support Services Clerk employed by way of this selection process will serve six months as a probationary Support Services Clerk just as any other newly hired Support Services Clerk. Each candidate must successfully pass the pre-placement background review, psychological and other such exams as required for all entry level Support Services Clerks.

Section 3. The Civil Service Commission shall, by rule,

- provide for the concurrent certification of individuals from the eligibility register and from the pool of experienced Police Department applicants; and
- provide for the certification of individuals solely from the pool of experienced Police Department applicants in the event that no valid eligible register exists.

No experienced applicant under this section shall remain eligible for appointment longer than one (1) year after the date of application, unless the experienced applicant reapplies.

Section 4. This Ordinance shall become effective immediately upon its passage as required by law.

This Ordinance is hereby passed by the affirmative vote, the "ayes" and "nays" being called, of a majority of the members of the Urbana City Council at a regular meeting of the Council.

PASSED by the City Council this 17th day of November, 1997.

AYE: Hayes, Huth, Kearns, Patt, Taylor, Whelan, Wyman
NAY:
PRESENT:



Phyllis A. Clark

Phyllis Clark, City Clerk

Richard J. Robert, Deputy Clerk

APPROVED by the Mayor this 25th day of November, 1997.

Tod Satterthwaite

Tod Satterthwaite, Mayor