

AN ORDINANCE RELATING TO THE CIVIL SERVICE
(EXPERIENCED FIREFIGHTER HIRING)

Whereas, the City of Urbana is contemplating entering into an agreement with the City of Champaign and the University of Illinois to provide Fire Protection for the University of Illinois, Urbana campus, hereafter the "Intergovernmental Agreement," and

Whereas, the City's classification of Fire Fighter is within the Urbana Civil Service System; and

Whereas, the cities of Champaign and Urbana recognize that as neighboring political subdivisions located in the State of Illinois, increased efficiency in the delivery of fire and emergency medical services can be achieved by entering into the proposed intergovernmental agreement which provides for an automatic response by the closest units regardless of political jurisdiction; and

Whereas, the 1970 Illinois Constitution (Article VII, Section 10) authorizes units of local government to contract or otherwise associate among themselves in any manner not prohibited by law or ordinance; and

Whereas, the "Intergovernmental Cooperation Act", 5 Illinois Compiled Statutes, 220/1, et seq., provides that any power or powers, privileges or authority exercised or which may be exercised by a unit of local government may be exercised and enjoyed jointly with any other unit of local government; and,

Whereas, the "Intergovernmental Cooperation Act", 5 Illinois Compiled Statutes, 220/5, provides that any one or more public agencies may contract with any one or more public agencies to perform any governmental service, activity or undertaking which any of the public agencies entering into the contract is authorized by law to perform, provided that such contract shall be authorized by the governing body of each party to the contract; and

Whereas, the City expects the above mentioned agreement to contain a provision requiring the City to establish an experienced Fire Fighter hiring process which will be limited to Fire Fighters currently by the U of I Fire Department;

Now, Therefore, be it Ordained that:

Section 1.

Section 2-99, paragraph (2), "Civil Service System" of the Code of Ordinances of the City of Urbana, shall be amended to read as follows, with underlined text indicating new language:

2.

- (a) The head of the department or office in which a position classified under civil service is to be filled shall notify the commission of that fact, and the commission shall certify to the appointing officer the names and addresses of not more than (12) candidates standing highest upon the original entry register for the class or grade to which the position belongs. The Appointing Authority may select any candidate referred irrespective of where such candidate is ranked on such list and irrespective of the number of times such candidate's name was previously passed over for selection. In making such certification, sex shall be disregarded. If no candidate is found to fully meet the requirements or needs of the available position, a second list of not more than (12) candidates standing next highest upon the register for the class or grade may be requested and referred for consideration.

- (b) The Commission shall establish an experienced firefighter eligibility register which shall be used solely for the purpose of filling open positions created by the Intergovernmental Agreement referred to in the preamble of this Ordinance, in the event the parties enter into that agreement. This eligibility register shall be valid until twelve months after the date of the signing of the Intergovernmental Agreement. Firefighters employed by the University of Illinois Fire Department as of the date on which the Intergovernmental Agreement is signed shall qualify to apply for placement on the experienced firefighter eligibility register if they are at least twenty-one years of age; have received a high school diploma or its equivalent; and have attained the certification of Fire Fighter II by the State of Illinois. Those applicants who receive a passing score on both the Urbana Civil Service panel interview and the staff interview will be placed on the eligibility register. Conditional offers of employment will then be made, contingent upon successful completion of the background check, psychological profile, and medical examination. The appointing authority may select any individual from the eligibility register, irrespective of the number of times any candidate on that register was considered . All open positions created by the Intergovernmental Agreement shall be filled by the selection of individuals from the experienced firefighter eligibility register. Any positions not filled from this register due to a lack of qualified candidates shall be filled as otherwise provided by the Civil Service Ordinance and Rules.

After the expiration of twelve months from the date of the signing of the Intergovernmental Agreement, the register established by this Ordinance shall become void and shall have no further effect.

All appointments made pursuant to this Ordinance shall be subject to all Civil Service Ordinance provisions and Rules regarding probationary periods, however, the probationary period for candidates hired under this program shall only be six (6) months.

All appointments made pursuant to this Ordinance shall be allowed to retain their present residence; however, such appointees are required to establish residency within the Civil Service residency requirement upon any move from their current residence.

All appointments made pursuant to this Ordinance shall be subject to all other Civil Service Ordinance provisions that do not conflict with the express provisions of this Ordinance.

Section 2. This Ordinance shall become effective immediately upon its passage and approval as required by law.

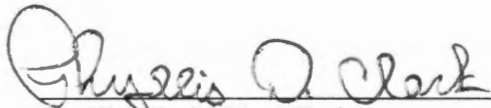
This ordinance is hereby passed by the affirmative vote, the "ayes" and "nays" being called, of a majority of the members of the City Council of the City of Urbana, Illinois, at a regular meeting of said City Council.

PASSED by the City Council this 20th day of October, 1997.

AYE: Hayes, Kearns, Taylor Whelan

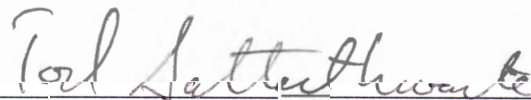
NAY: Huth, Patt, Wyman

PRESENT:



Phyllis Clark, City Clerk

APPROVED by the Mayor this 20th day of October,
1997.



Tod Satterthwaite, Mayor