

AN ORDINANCE APPROVING FINAL PLAT

WHEREAS, the Final Plat of Yankee Ridge A-Z 5th Subdivision conforms to the previously approved Preliminary Plat of the same subdivision, and

WHEREAS, the City Engineer has reviewed and approved the Engineering Plans and Specifications for Yankee Ridge A-Z 5th Subdivision, and

WHEREAS, in Case No. 958 the Urbana Plan Commission has recommended approval.

BE IT ORDAINED BY THE CITY COUNCIL OF URBANA, ILLINOIS, that:

Section 1. The final subdivision plat of Yankee Ridge A-Z 5th Subdivision, as filed herein is approved as platted, subject to the following conditions:

- 1) That a good and proper bond be approved by the City Council, and
- 2) That frame and grate for inlets and manholes will be of such a type that they will not be a trap or hazard to bikeriders.

This Ordinance shall be in full force and effect from and after its passage and approval by the Mayor.

This Ordinance is hereby passed by the affirmative vote, the "ayes" and "nays" being called of a majority of the Members of the Council of the City of Urbana, Illinois, at a regular meeting of said Council on the 17<sup>th</sup> day of November, 1975.

PASSED by the City Council this 17<sup>th</sup> day of November, 1975.

Duane Eckerty  
Duane Eckerty, City Clerk

APPROVED by the Mayor this 25 day of November, 1975.

Hiram Paley  
Hiram Paley, Mayor



JUN 25 1984

STATE OF ILLINOIS  
**Department of Human Rights**  
32 West Randolph Street, Civic Tower, Suite 8th and 9th Floors  
Chicago, Illinois 60601

Joyce E. Tucker  
Director

June 21, 1984

James R. Thompson  
Governor

Mr. Vernon L. Brown  
Human Relations Officer  
City of Urbana  
400 South Vine Street  
Urbana, IL 61801

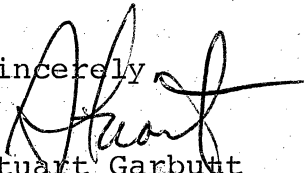
Dear Vernon:

Enclosed is a signed original of the Cooperative Work-sharing Agreement between the Department of Human Rights and the Urbana Human Relations Commission. It was signed by Director Tucker on June 20, 1984, and therefore, under Paragraph 6, will become effective July 20.

The Department is very pleased to embark on this cooperative venture with your agency, and we expect it will be to the great benefit of both of our organizations and the communities we serve.

Representatives of the Department will contact you shortly to arrange the details whereby deferral and referral of charges can be effected.

Sincerely,

  
Stuart Garbutt  
General Counsel

SG/rdj  
cc: Jeffry Drager  
Enclosure

Cooperative Worksharing Agreement

between

THE URBANA HUMAN RELATIONS COMMISSION

and

THE ILLINOIS DEPARTMENT OF HUMAN RIGHTS

The ILLINOIS DEPARTMENT OF HUMAN RIGHTS, an executive department of the State of Illinois; and the CITY OF URBANA, ILLINOIS, a municipal corporation of the State of Illinois, by and through the URBANA HUMAN RELATIONS COMMISSION; in order to better secure their mutual commitments to eradicate unlawful discrimination within their respective jurisdictions, and to promote the public health, welfare and safety, and to foster goodwill, communications and intergroup harmony; and in order to maximize their efficiency and to minimize duplication of their efforts in their mutual endeavors;

NOW, THEREFORE, in consideration of the mutual promises contained herein, the parties agree as follows:

1. Definitions

- a) "Charge" shall mean an allegation of unlawful discrimination.
- b) "Commission" shall mean the Urbana Human Relations Commission.
- c) "Department" shall mean the Illinois Department of Human Rights.
- d) "Director" shall mean the Director of the Department of Human Rights.
- e) "Human Relations Officer" shall mean the Human Relations Officer of the Urbana Human Relations Commission.

2. Jurisdiction

a) Violations within the jurisdiction of the Commission are those acts prohibited by the Urbana City Code, Section 2.68a entitled "an Ordinance on Human Relations", specifically Civil Rights violations in employment, housing, public accommodations, and access to credit transactions based on race, color, creed, class, national origin, religion, sex, age, marital status, physical and mental handicap, personal appearance, sexual preference, family responsibility, matriculation, political affiliation, prior arrest or conviction record or source of income. The Commission's jurisdiction extends only to such violations occurring within the geographical boundaries of the City of Urbana.

b) Violations within the jurisdiction of the Department are those acts prohibited by the Illinois Human Rights Act, Ill. Rev. Stat., Ch. 68, Section 1-101 et seq. Civil Rights violations in employment, real estate transactions, access to financial credit and the availability of public accommodations based on race, color, religion, national origin, ancestry, sex, age, marital status, unfavorable military discharge and physical or mental handicap. The Act also prohibits sexual harassment in employment and sexual harassment in higher education.

3. Dual Filing of Charges

Subparagraph (a) and (b) of this section shall be contingent upon the Complainant's approval of deferral/referral.

a) The Commission shall immediately transmit to the Department a copy of each charge of unlawful discrimination which it

receives and docketed alleging discrimination in employment, housing, public accommodations, and access to financial credit because of race, color, religion, sex, national origin, age, marital status and physical or mental handicap. Such charges shall be accepted by the Department and docketed as Department charges if received by the Department within 180 days following the alleged discrimination and if they meet the requirements of the Human Rights Act and Department Rules. Upon acceptance of such a charge, the Department will notify the Commission of the docket number it has assigned to the charge.

b) The Department shall immediately transmit to the Commission a copy of each charge occurring in the City of Urbana which the Department has received and docketed, which alleges a civil rights violation in employment, real estate transactions, the availability of public accommodations, and access to financial credit, based on race, color, religion, national origin, sex, age and marital status, and physical or mental handicap. The Commission shall accept and docket each such charge if it states a violation within the Commission's jurisdiction, and shall promptly notify the Department whether it has accepted the referred charge and, if so, the docket number it has assigned to the charge.

c) The Commission and the Department agree to transfer, from one to the other, within 30 days of receipt, any charges either agency receives which are not within the receiver's jurisdiction but which are or appear to be within the other's jurisdiction. The transferee agency will accept and docket such charge if it meets its lawful requirements for a charge and if the transfer is received within the lawful time requirement for filing such charge. The receiving agency will promptly notify the transferor whether it has accepted and docketed the charge and the docket number assigned to said charge.

#### 4. Processing of Charges

a) The Department shall defer processing each charge which it has docketed and which has also been accepted and docketed by the Commission pursuant to paragraph 3(a) or 3(b) hereof, for a period of 30 days from the date of the Department's receipt of such charge. During this 30 day period the Commission shall pursue investigation and resolution of the charge and, upon completion of its processing or the lapse of the 30 day period, shall notify the Department of the results and supply the Department with a copy of the file. This agreement shall not preclude the Department, in its discretion, from deferring action for a period longer than 30 days if it appears that the Commission has substantially completed or resolved the matter.

b) Upon request, the Department will provide the Commission with status reports on any charge pending and in process before the Department which is within the jurisdiction of the Commission.

c) Upon request the Commission shall provide the Department with status reports on any charge pending and in process before the Commission which is also within the Department's jurisdiction.

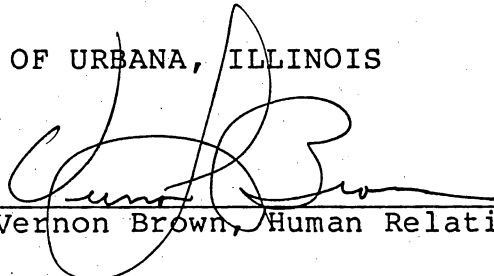
5. Training and Technical Assistance

Upon request and to the extent that the Department staff and related resources are available, the Department will provide the Human Relations Officer with assistance and training in the procedures and techniques utilized by the Department in receiving, evaluating, investigating and attempting to resolve complaints of unlawful discrimination. In determining to what extent such training will be provided the Department will consider the expertise already possessed by the Commission, the number and types of complaints filed in its area, and the competing demands upon the Department's resources. The nature and extent of any such training to be provided shall be contingent upon the periodic availability of Department staff and related resources necessary to the undertaking.

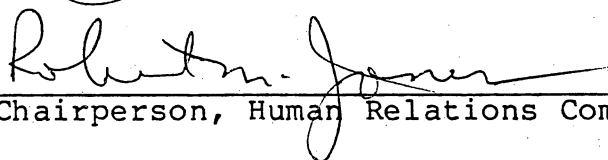
6. Effective Date

This agreement shall commence thirty (30) days following the date of the latest signature below. This agreement may be terminated by either party upon 30 days written notice. In the event of such termination each party shall provide the other with complete status reports of all pending charges within the jurisdiction of the other.

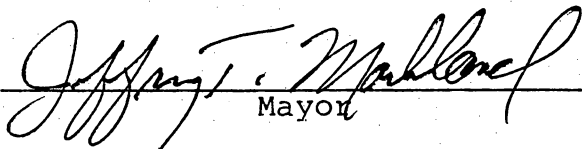
CITY OF URBANA, ILLINOIS

BY:   
Vernon Brown, Human Relations Officer

May 25, 84  
Date

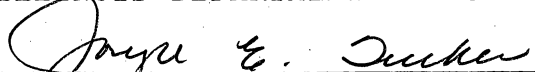
BY:   
Chairperson, Human Relations Commission

May 25 '84  
Date

BY:   
Mayor

May 25, 84  
Date

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

  
JOYCE E. TUCKER, DIRECTOR

6-20-84  
Date