

AN ORDINANCE AMENDING AN ORDINANCE AS TO ACCUMULATED SICK LEAVE

BE IT ORDAINED BY THE CITY COUNCIL OF URBANA, ILLINOIS,

that:

Section 1. This ordinance shall become effective on February 1, 1972, sick leave time shall be determined as set forth in this ordinance for full time firemen and all other full time employees employed by the City of Urbana, Illinois.

Section 2. For the purposes of definition only in this ordinance, "Employees" shall refer to all full time employees of the City of Urbana except those personnel who fall within the following category: personnel of the Fire Department who normally work a 24 hour day, who are herein called firemen. Employees shall not be considered to be full time employees who work less than six hundred (600) hours per year or less than thirty-five (35) hours per week in a normal week.

Section 3. The starting anniversary date shall be the first day of full time employment except that if the first day of full time employment be other than the first day of the month then the starting anniversary date shall be the first day of the next month.

Section 4. On the starting anniversary date employees and firemen shall be credited with the initial sick leave as shown in category A of the chart below. After completion of the first year of employment sick leave shall be accrued on an hourly basis as shown in category B in the chart below. The maximum accrual shall be as shown in category C in the chart below.

Category		Employees	Firemen
A	Initial number of hours to be credited at time of full time employment	96.0	134.4
B	Number of hours to be credited with each month's service	8.0	11.2
C	Maximum number of hours which may be accrued at any time	512.0	716.8

Section 5. Charges against sick leave will be made on an hourly basis, counting only duty hours actually missed.

Section 6. The calculation shall be made as follows:

A. The number of monthly accrued hours will be added to sick leave hours balance prior to the first payroll of the month.

B. Payment will be calculated on those sick hours which have been claimed and to which the employee or fireman is entitled; this number of hours will be subtracted from the sick leave balance.

C. The new balance of sick leave hours will be adjusted to comply with the maximum accrual limits.

Section 7. Whether time off shall be charged to sick leave or vacation time shall be at the option of the employee or fireman, subject to the approval of the employee's or fireman's supervisor.

This ordinance is hereby passed by the affirmative vote, the "ayes" and "nays" being called, of a majority of the members of the Council of the City of Urbana, Illinois, at a regular meeting of said ~~Council~~ ^{Council} on the 17th day of January, A.D. 1972.

PASSED by the City Council this 17th day of January, 1972.

Duane Eckerty
Duane Eckerty, City Clerk

APPROVED by the Mayor this 18th day of January, 1972.

Charles M. Zipprott
Charles M. Zipprott, Mayor

FRIEND'S LAW FIRM
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