ORDINANCE NO.7172-59



AN ORDINANCE TO IMPLEMENT SECTION 10-1-17 OF DIVISION 1 OR ARTICLE 10 OF CHAPTER 24, ILLINOIS REVISED STATUTES 1969, WITH CERTAIN EXCEPTIONS

WHEREAS, the CITY OF URBANA is a home rule unit as defined in Article VII, Section 6 of the Constitution of the State of Illinois, 1970; and

WHEREAS, this Ordinance is intended as, and is in the exercise of, certain powers and functions pertaining to the government and affairs of the CITY OF URBANA, ILLINOIS; and

WHEREAS, although Civil Service for the CITY OF URBANA was apparently adopted by referendum on April 6, 1932, such has never been fully implemented; and

WHEREAS, it is deemed to be in the best interests of the CITY OF

URBANA that present employees of the CITY who have faithfully performed good and valuable service for the CITY OF URBANA, and whose experience in their jobs is a valuable asset to the CITY, should be retained in their positions of employment with the CITY; and

WHEREAS, it is the intention of the CITY that all new employees,
except those herein exempted, should be selected through a Civil Service system; and
WHEREAS, in certain instances, it is deemed necessary to clarify the
application of the terms of the State Statute to certain positions of employment to eliminate

confusion;

THEREFORE, BE IT ORDAINED BY THE URBANA CITY COUNCIL that:

Section 1. Instead of following Section 10-1-17 of Division 1, Article 10, Chapter 24, Illinois Revised Statutes as such appears therein, the terms and provisions of this Ordinance shall be followed in administering the Urbana Civil Service System.

Section 2. The Urbana Civil Service Commission is hereby given the power to grant, to those employees of the City of Urbana and the Urbana Free Library (other than members of the Police Department and Fire Department), who are not exempted from the classified service under Section 4 of this Ordinance, and who were full time employees of the City of Urbana or the Urbana Free Library on September 1, 1971, Civil Service status in the position in which each said employee was employed on said date, without having

to take or pass any entrance or qualifying examination. The Commission shall grant such status in writing, or make a determination in writing that a particular employee or employees shall not be accorded such Civil Service status forthwith.

Section 3. Those employees accorded Civil Service status, in accordance with Section 2 above, shall be also accorded seniority commensurate with the time they have been employed as full time employees of the City of Urbana or the Urbana Free Library.

Section 4. Officers who are elected by the People, or who are elected by the corporate authorities pursuant to Ordinance or law, or whose appointment is subject to confirmation by the corporate authorities, judges of election, heads of any principal department of the City, members of the law departments, police officers above the grade of Captain, police cadets, a health officer appointed after July 1, 1953, seasonal employees, which means those persons whose employment does not exceed ninety (90) days in any calendar year, part-time employees, one private secretary of each elected City official, and administrative assistants to the Mayor, Chief Librarian, the Human Relations Officer, the head of the City Light Department, the City Engineer, and the Parking Commission Administrator, and all part-time employees (those working thirty-five (35) hours or less where the standard work week is forty (40) hours or more per week), shall not be included in such classified service.

PASSED by the City Council of Urbana, Illinois, this Ist day of

November, 1971.

Duane Eckerty, City Clerk

APPROVED by the Mayor this 3rd day of november

1971.

Charles M. Zipprodt, Mayor