

AN ORDINANCE AS TO VACATIONS OF EMPLOYEES

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF URBANA,  
ILLINOIS, that:

Vacation time shall be determined as follows:

1. New employees:

For their first year of service with the City, new employees shall accrue one (1) calendar day per month. The accrual shall start with the first day of the month if they were hired on the first day of the month, or if they were hired on a day other than the first day of the month, then from the first day of the month next succeeding the date of their employment with the City.

2. Employees with service in excess of one year:

Employees who have more than one (1) years ~~service~~ with the City shall be entitled to vacation time as follows:

- (a) After they have completed one (1) years service, fourteen (14) calendar days per year;
- (b) After they have completed ten (10) years service, twenty-one (21) calendar days per year;
- (c) After they have completed fifteen (15) years service, twenty-eight (28) calendar days per year.

3. The determination of the completion of years service shall be based upon the first of the month that the employee started working for the City, if he began work on the first day of the month, otherwise it shall be based on the first day of the month next succeeding the date the employee began working for the City.

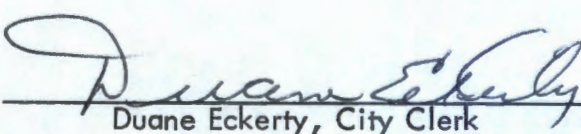
4. Vacation time shall be allocated by Department Heads in accordance with work schedule and may not be accumulated beyond the year of entitlement.

A certain ordinance, to-wit: An Ordinance As To Vacations Of Employees, No. 6970-2, adopted by the Urbana City Council on May 1, 1969, and approved by the Mayor on May 1, 1969, is hereby repealed.

This Ordinance shall be effective as of and from the first day of May,  
1971.

PASSED by the City Council of Urbana, Illinois, this 1<sup>st</sup> day of

May, 1971.

  
Duane Eckerty, City Clerk

APPROVED by the Mayor this 1<sup>st</sup> day of May, 1971.

  
Charles M. Zippodt, Mayor