

AN ORDINANCE IN REGARD TO LENGTH OF SERVICE AND
REGULATIONS AND COMPENSATION OF MUNICIPAL EMPLOYEES

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF
URBANA, ILLINOIS:

The monthly salaries of those employees of the City of Urbana, who are entitled to longevity pay, shall be the base salary listed in the annual salary ordinance, and such ordinance for each fiscal year in the future, plus 2% of such base salary for each two years of continuous city employment.

Service of such employees shall be measured from the date of employment if such employee was hired on the first day of the month; if such employee was hired on a day after the first day of the month, service of such employee shall be measured from the first day of the month following the date on which such employee was hired.

Continuous service is deemed to mean continuous, full-time service in any City of Urbana employment.

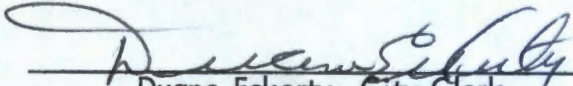
Maximum service for longevity provisions shall be a term of thirty years.

If an employee is drawing retirement or disability benefits based upon employment with the City, and accepts further employment with the City, he is deemed to have severed his continuous employment, and his service accumulation for the longevity purposes will include only further employment.

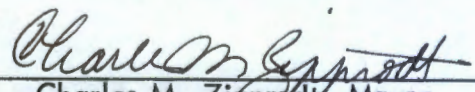
A certain ordinance, to-wit: An Ordinance In Regard To Length Of Service And Regulations And Compensation Of Municipal Employees adopted by the Urbana City Council on May 1, 1967, and approved by the Mayor on May 1, 1967, is hereby repealed.

This Ordinance shall be effective as of and from the first day of May, 1971.

PASSED by the City Council of the City of Urbana, Illinois, this 1st day of May, 1971.


Duane Eckerty, City Clerk

APPROVED by the Mayor of the City of Urbana, Illinois, the 1st day of May, 1971.


Charles M. Zippert, Mayor