

AN ORDINANCE FIXING COMPENSATION OF
OFFICERS AND EMPLOYEES OF THE CITY
OF URBANA, ILLINOIS

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF URBANA, ILLINOIS:

SECTION I. That beginning May 1, 1970, the maximum monthly salaries (or hourly wages) of the following listed positions of the City of Urbana, Illinois, shall be as follows:

Mayor	\$ 400.00
Administrative Assistant to the Mayor	680.00
Mayor as the President of the Board of Local Improvements	100.00
Local Liquor Control Commissioner	100.00
City Clerk and Collector	800.00
City Treasurer	125.00
City Attorney & Corporation Counsel	966.00
Community Relations Officer	<u>500.00</u>
Commissioner of Public Works & Building Official	1,244.00
City Engineer	1,050.00
Director of Civil Defense	150.00
Dog Control Officer	500.00
Crossing Guards	<u>1.77</u> per hr.
Part-time clerk and typist	2.50 per hr.
Draftsman and Assistant	2.84 per hr.
Custodial Staff	1.75 per hr.
Parking System Gate Attendant	1.70 per hr.
Temporary Employees	2.25 per hr.

SECTION II. That beginning May 1, 1970, the maximum monthly salaries of the following employees of the City of Urbana shall be the base salary as listed below plus 2% of said base salary for each two years of continuous city employment completed prior to May 1, 1970 in accordance with the Longevity Ordinance as passed by the City Council:

Assistant City Engineer	\$ 948.00
Draftsman	664.00
Building Inspector	681.00
Plumbing Inspector	800.00
Signs & Subdivisions Inspector	667.00
Acting Police Chief	960.00
Police Captain	885.00
Police Lieutenant, Investigator, Juvenile Officer	790.00
Police Sergeant	735.00
Assigned Patrolman	710.00
Police Patrolman	685.00
Probationary Patrolman (during first 6 months of employment)	600.00
....(during second 6 months of employment)	650.00
Desk Clerk	382.00
Acting Fire Chief	960.00
Assistant Fire Chiefs and Inspector	790.00
Lieutenant Fireman	735.00
Assistant Fire Inspector	735.00
Pipeman	685.00
Probationary Pipeman (during first 6 months of employment)	600.00
..... (during second 6 months of employment)	650.00
City Electrician (Inspector and Working Foreman)	981.00
Electrical Department Assistants	610.00
Civil Engineer	834.00
Supervisor of Construction and Maintenance Division	838.00
City Garage Mechanic	759.00
Foreman - Public Works Department	650.00
Operator - Public Works Department	620.00
Street Worker - Public Works Department	552.00
Superintendent of Dump Grounds	572.00
Equipment Operator - Dump Grounds	545.00
Gateman - Dump Grounds	510.00
Parking System Coordinator	763.00
Parking Meter Maintenance Man	545.00
Assistant Parking Meter Maintenance Man	523.00
Custodian of Civic Center	500.00

Assistant to City Clerk	\$ 450.00
Bookkeeper	450.00
Administrative Secretary	495.00
Secretary	469.00
Clerk-Typist	350.00 - 403.00
Assistant Municipal Collectors	350.00 - 392.00
Secretary to Parking Commission	354.00
Receptionist and Telephone Operator	365.00

SECTION III. Local Improvement fees on all projects based upon the actual cost of construction of each project, shall be paid into the General Corporate Fund from said projects in lieu of paying such fees to the Corporation Counsel.

SECTION IV. All engineering fees from Local Improvements shall be paid into the General Corporate Fund. Extra help employed by the City Engineer on Local Improvement Projects shall be paid from the General Fund at an hourly rate to be determined by the City Council.

SECTION V. Each member of the Civil Service Commission shall receive \$10.00 per year as payment for his services on said commission.

SECTION VI. For each regular meeting or special meeting of the City Council attended by him, each Alderman shall receive a compensation of \$15.00.

SECTION VII. Firemen, Policemen and Public Works Department employees shall have the choice of receiving either compensatory time off or monetary compensation for overtime accrued, under the following conditions:

Fire Department

- Overtime shall accrue for work performed in addition to the Fireman's scheduled fifty-six hours of work per week.
- Eight hours of overtime shall accrue when the following holidays are worked as part of the Fireman's scheduled fifty-six hours of work per week:

New Year's Day
 Memorial Day
 Independence Day
 Labor Day
 Thanksgiving Day
 Veteran's Day
 Christmas Day

Police Department

1. Overtime shall accrue for work performed in addition to the Policeman's scheduled forty hours of work per week.
2. Overtime shall accrue for hours worked on the following holidays:

New Year's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Veteran's Day
Christmas Day

3. Overtime shall accrue for the following:

Emergency callbacks
Required shooting at the range
Time spent in court (maximum payment to be \$7.50)
Required police instruction, when the hours of instruction are in addition to the Policeman's scheduled forty hours of work per week.

Public Works Department

1. Overtime shall accrue for work performed in addition to the employee's scheduled forty hours of work per week.
2. Overtime shall accrue for hours worked on the following holidays:

New Year's Day
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Veteran's Day
Christmas Day

Compensatory time off shall be at the rate of time and one-half for hours of overtime accrued.

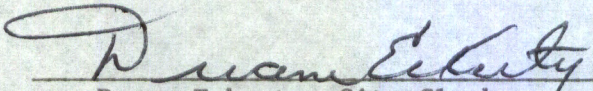
Monetary payment for overtime work shall be made at the rate of time and one-half, computed from the individual's base hourly salary. Base hourly salary shall be determined from the yearly base salary (therefore, excluding longevity payment), divided by fifty-two work weeks per year and forty hours of work per work week. Total monetary compensation for overtime work shall be limited to the amount budgeted for each department:

Police Department	\$ 15,698.00
Fire Department	7,843.00
Public Works Department	3,000.00

After the budgeted limit has been reached within a department, overtime payment for all employees of that department shall be in the form of compensatory time off.

SECTION VIII. All ordinances or parts of ordinances in conflict herewith are repealed.

ADOPTED by the City Council of the City of Urbana, Illinois, this 1st day of May, 1970.


Duane Eckerty, City Clerk

APPROVED by the Mayor of the City of Urbana, Illinois, this 1st day of May, 1970.


Charles M. Zippodt, Mayor