

AN ORDINANCE AS TO VACATIONS OF EMPLOYEES

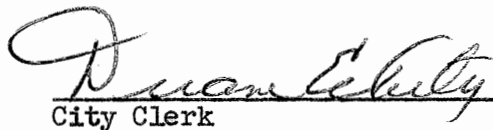
BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF URBANA,
ILLINOIS, that:

New employees shall accrue 1 calendar day vacation per month from date of employment to the 1st day of May next following their date of employment, to be taken during the year starting on the next May 1st. Thereafter, employees shall be granted 14 calendar days vacation per year up to the time they complete 10 years of service.

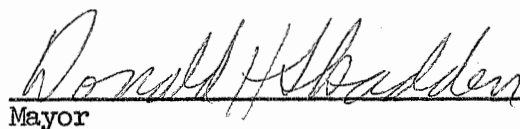
After completion of 10 years of service, employees shall be entitled to 21 calendar days vacation per year and after completion of 15 years of service, employees shall be entitled to 28 calendar days vacation.

Vacation time shall be allocated by department heads in accordance with work schedules and may not be accumulated beyond year of entitlement.

ADOPTED by the City Council of the City of Urbana, Illinois, this 1st day of May, 1969.


City Clerk

APPROVED by the Mayor of the City of Urbana, Illinois, this 1st day of May, 1969.


Mayor