

ORDINANCE AS TO ACCUMULATED SICK LEAVE

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF URBANA, ILLINOIS, that:

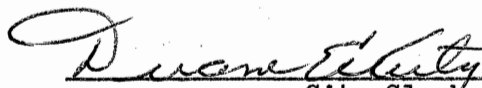
City employees carried on the City payroll as of May 1, 1969, will be credited with sick leave of 12 calendar days plus 1 calendar day per month for each month of service in excess of 12 months prior to that date, except total initial or subsequent accrual shall not exceed 90 calendar days.

Employees hired on and after May 1, 1969, will be credited with 12 calendar days sick leave on date of employment and will accrue 1 additional calendar day per month beginning with the 13th month of service. Total accrual may not exceed 90 calendar days.

Time off for sick leave will be on a calendar basis rather than a work day basis.

Assigned vacation time shall not be charged against sick leave regardless of the situation existing immediately prior to or subsequent to such assigned vacation time.

ADOPTED by the City Council of the City of Urbana, Illinois, this 1st day of May AD 1969.


City Clerk

APPROVED by the Mayor of the City of Urbana, Illinois, this 1st day of May AD 1969.


Mayor