ORDINANCE IN REGARD TO SICK LEAVE

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF URBANA, ILLINOIS:

All salaried employees of the City of Urbana will be under a new sick leave program outlined below:

Starting May 1st, 1968, all salaried employees will be credited with 12 days sick leave.

Starting May 1st, 1968, all salaried employees will be credited with 1 day sick leave per month until the employee has accumulated a total of 36 days.

A Doctor's certificate will be required of all salaried employees if sick or injured more than two days.

All employees will be required to be confined to their home or be in a hospital during any sickness or accident except they will be allowed to go to a hospital or doctor's office for treatment.

All salaried employees will be required to furnish the head of the department involved, a Doctor's certificate every seven days of sickness or accident showing cause for the employees absence from duty.

Sick leave time will not apply in cases of line of duty accidents as workman compensation and pension disability will be in effect. The requirements of Doctor's certificates and confinement periods will apply.

ADOPTED by the City Council of the City of Urbana, Illinois this <u>lst</u> day of May, 1968.

City Clerk

APPROVED by the Mayor of the City of Urbana, Illinois, this lst day of May 1968.

Stanly B. Heaves