

AN ORDINANCE ESTABLISHING THE
URBANA COMMISSION OF HUMAN RELATIONS

WHEREAS, prejudice and the practice of discrimination against any individual or group because of race, color, religion, national origin or ancestry, menace the peace and public welfare of the community; and

WHEREAS, to aid in the elimination of any such prejudice and discrimination, and instrumentality of the city should be established through which the citizens and the officers and departments thereof may be kept informed of developments in human relations and may obtain assistance in ameliorative practices, and through which instrumentality private persons and groups may be officially encouraged to promote good will among all residents of the city; and

WHEREAS, it is the public policy of the City of Urbana that no individual or group shall be discriminated against because of race, color, religion, national origin or ancestry.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF URBANA, ILLINOIS, as follows:

SECTION 1. Establishment

There is hereby established an Urbana Commission on Human Relations (hereinafter referred to as Commission) consisting of nine members to be appointed by the Mayor with the approval of the City Council. Members of the Commission shall be chosen from among residents of the City representing various segments of the community. In the making of appointments hereunder, the Mayor may receive recommendations by civic groups. Any five members of the commission shall constitute a quorum. The term of office of each member of the Commission shall be three years, and until his successor is appointed and qualified; provided, however, that of the members first appointed,

three shall be appointed for a term of one year, three shall be appointed for a term of two years, and three for a term of three years. The Commission shall elect from its members, a Chairman and such other officers as it deems necessary, and may adopt such rules and regulations as may be necessary or appropriate to carry out its duties.

The Commission shall meet from time to time, at least once each month, on call of the Chairman or of any four members. Any member who is absent from all meetings in three consecutive months may be replaced as in the case of a vacancy.

SECTION 2. Duties

The Commission shall cooperate with the Mayor, City Council, City Departments, Agencies and Officials in securing the furnishings of equal services to all residents, and where the need is greater, in meeting that need with added service; training City employees to use methods of dealing with intergroup relations which develop respect for equal rights and which result in equal treatment without regard to race, color, religion, national origin, or ancestry; assuring fair and equal treatment under the law to all citizens; protecting the rights of all persons to enjoy public accommodations and facilities and to receive equal treatment from all holders of licenses, contracts or privileges from the City; and maintaining equality of opportunity for employment and advancement in the City government. The services of all City Departments and Agencies shall be made available by their respective heads to the Commission at its request, and information in the hands of any department or Agency shall be furnished to the

Commission upon written request to the Mayor. Upon receipt of recommendations in writing from the Commission, each Department or Agency shall submit a reply in writing indicating the disposition of, and action taken, with regard to such recommendations.

The Commission shall advise and consult with the Mayor and City Council on all matters involving racial, religious or ethnic prejudice or discrimination and recommend such legislative action as it may deem appropriate to effectuate the policy of this Ordinance. The Commission shall render an annual report to the Mayor and City Council.

SECTION 3. Cooperation with Other Agencies

The Commission shall invite and enlist the cooperation of racial, religious and ethnic groups, community organizations, labor and business organizations, professional and technical organizations, and other groups in the City of Urbana in carrying on its work. The Commission may aid in the formation of local community groups in such neighborhoods as it may deem necessary or desirable to carry out specific programs designed to lessen tensions or improve understanding in the community.

The Commission shall cooperate with state and federal agencies whenever it deems such action appropriate in effectuating the policy of this Ordinance.

SECTION 4. Further Duties

The Commission shall receive and investigate complaints and initiate its own investigations of tensions, practices of discrimination and acts of prejudice against any person or group because of race, religion or ethnic origin and may conduct public hearings with regard thereto; carry on research, obtain factual data and conduct public hearings to ascertain the status and treatment of racial, religious and ethnic groups in the City, and the best means of progressively improving human relations in the entire City;

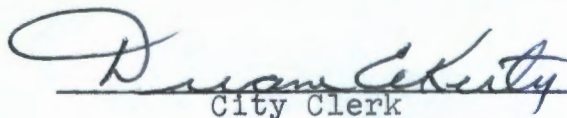
and issue such publications and such results of investigations and public hearings and make such recommendations to the Mayor and City Council as in its judgment will effectuate the policy of this Ordinance. The Commission shall perform such further duties as may be delegated to it by the Mayor and City Council.

SECTION 5. Budget

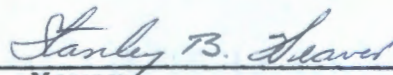
The Commission shall annually submit a budget to the City Council. Such budget shall show those funds that are deemed necessary by the Commission to implement its duties under the ordinance.

SECTION 6. This Ordinance shall be of full force and effect from and after its passage and approval.

ADOPTED by the City Council of the City of Urbana, Illinois, this 3rd day of June, 1968.


City Clerk

APPROVED by the Mayor of the City of Urbana, Illinois, this 3rd day of June, 1968.


Mayor