

AN ORDINANCE ESTABLISHING SENIORITY RIGHTS  
FOR OFFICERS AND PATROLMEN FOR THE POLICE DEPARTMENT OF  
THE CITY OF URBANA, ILLINOIS

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF URBANA, ILLINOIS,  
AS FOLLOWS:

SECTION 1. It shall be the duty of the Chief of Police, City Marshal, or any Acting Chief of Police or City Marshal of the City of Urbana, Illinois to establish seniority rights for officers and patrolmen of the Urbana Police Department by preparing and posting on the bulletin board of said Police Department within ten days after the passage of this ordinance, a list of all sergeants and patrolmen of said Department, and the dates each such sergeant or patrolman was first appointed to said Department as a patrolman and the number of years and months each sergeant or patrolman has served the Urbana Police Department as either a sergeant or patrolman. The first name on the list shall be the officer or patrolman who has served the longest period of time with the Urbana Police Department and the remaining names on said list shall be placed thereon in the order of the period of service of such officers or patrolmen.

SECTION 2. Whenever a sergeant or patrolman is temporarily absent from duty because of temporary physical disability or because of involuntary service in the armed forces of the United States, then such officer or patrolman shall be given credit for such absence in determining his period of service.

SECTION 3. The list referred to in Section 1 shall be known as the Seniority List of the Urbana Police Department and shall be hereafter revised on the 1st day of each succeeding fiscal year of said City and shall again be revised on the 1st day of the seventh month of each fiscal year of said City.

SECTION 4. Whenever a new patrolman is appointed to the Urbana Police Department, his name and date of appointment shall be immediately added to said list by said Chief.

SECTION 5. Hereafter, the Chief or Acting Chief of Police, shall assign officers and patrolmen to the various shifts of duty of said Police Department on the same date said list is posted, and in so doing, shall first assign the officer who has had the longest period of service with the Department to the shift of his preference, and shall then assign the remaining officers to

the shifts of their preference in accordance with their years of service with the Department. The Chief shall also assign the patrolmen to the various shifts of duty by granting the first preference to the patrolman who has had the longest period of service with the Department and will assign the other patrolmen to the various shifts they choose in accordance with their years of service with the Department in order that preference as to shifts of duty shall always be granted to an officer or patrolman in the order their names appear on said list.

SECTION 6. The various shifts of duty for the Urbana Police Department shall be as follows:

First Shift	7 a.m. to 3 p.m.
Second Shift	3 p.m. to 11 p.m.
Third Shift	11 p.m. to 7 a.m.
(Swing Shift) Fourth Shift	5 p.m. to 1 a.m.
(Swing Shift) Fifth Shift	7 p.m. to 3 a.m.

SECTION 7. Whenever a vacancy occurs in any shift in the Police Department, such vacancy shall be filled in accordance with the seniority rights of those officers or patrolmen available for replacement.

SECTION 8. On each of the first three shifts, there shall always be assigned, one sergeant and one patrolman with at least six months experience with the Urbana Police Department.

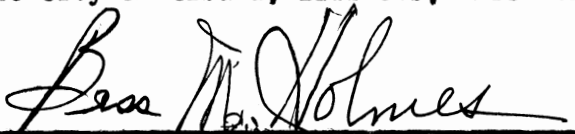
SECTION 9. This ordinance shall in no way be construed to prevent the Chief of Police or officer in charge of any shift of duty in said Department from designating the places, character, type or manner of duty to be performed by patrolmen assigned to the various shifts of duty, but shall be used only for the purpose of ascertaining which officers and patrolmen shall serve on the various shifts of duty.

SECTION 10. Emergency or temporary vacancies in any shift shall be filled by the patrolmen serving on the swing shift.

SECTION 11. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

This ordinance shall take effect and be in force immediately upon its passage and approval.

Adopted by the City Council of the City of Urbana, Illinois, this 4th day of February, A. D. 1952.

  
CITY CLERK

Approved by the Mayor this 4th day of February, A. D. 1952.

  
MAYOR