RESOLUTION OF SUPPORT FOR THE NATIONAL GUARD AND RESERVES

WHEREAS, recognizing the importance of the National Guard and Reserve and the need for a volunteer civilian military force,

BE IT RESOLVED THAT THE CITY COUNCIL OF URBANA, ILLINOIS, joins with other employers in agreement that:

- Our employees' job and career opportunities will not be limited or reduced because of their service in the Guard or Reserve;
- 2. Our employees will be granted leaves of absence for military training in the Guard or Reserve without sacrifice of vacation time; and
- 3. This agreement and the resultant policies will be made known throughout the organization.

PASSED by the City Council this 4 day of July 1977

Duane Eckerty, City Clerk

APPROVED by the Mayor this 5 day of Hiram Paley, Mayor