



## NOTICE OF REGULAR MEETING

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### URBANA HUMAN RELATIONS COMMISSION

**DATE:** Wednesday, February 12, 2014

**TIME:** 5:30 P.M.

**PLACE:** Urbana City Council Chambers  
Urbana City Building  
400 South Vine Street  
Urbana, Illinois 61801

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### AGENDA

1. **CALL TO ORDER, ROLL CALL, AND DECLARATION OF QUORUM**
2. **APPROVAL OF AGENDA**
3. **APPROVAL OF MINUTES**
4. **PUBLIC PARTICIPATION**
5. **OLD BUSINESS**
  - A. Review and Comment – Prior Conviction Enforcement Guidance
6. **NEW BUSINESS**
  - A. Unconscious Bias Theory – Human Rights Ordinance Enforcement
7. **STAFF REPORT**
  - A. Approval of EEO Workforce Statistics
  - B. HRO Activity Report
  - C. Budget Report
8. **ANNOUNCEMENTS**
9. **ADJOURNMENT**