

**URBANA HUMAN RELATIONS COMMISSION
MINUTES
September 11, 2013**

MEMBERS PRESENT: Frances Rigberg Baker, Daniel Larson, Lisa Mosley, Peter Resnick, Rizwan Uddin

MEMBERS NOT PRESENT: Eric Smith, Aisha Lamb Sobh

STAFF PRESENT: Todd Rent

1. CALL TO ORDER AND ROLL CALL

Chair Larson called the meeting of the Urbana Human Relations Commission to order at 5:37 p.m. Roll was taken. A quorum was present.

2. APPROVAL OF AGENDA

Mr. Resnick made a motion that the agenda be approved as presented. Ms. Mosley seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

3. APPROVAL OF MINUTES

Ms. Rigberg Baker made a motion that the minutes of the August 14, 2013 meeting be approved as presented. Ms. Mosley seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

4. PUBLIC PARTICIPATION

There was none.

5. OLD BUSINESS

A. Update on Enforcement of Prior Conviction Record (Meeting with Champaign County Chamber of Commerce) (Resnick)

Mr. Resnick gave a brief overview of the meeting he and Mr. Rent attended on August 21, 2013, with the Champaign County Chamber of Commerce. The purpose of the meeting was to inform the business community regarding the proposed rule enforcing prior conviction as a protected class. Mr. Resnick noted that the meeting was very productive and was a great opportunity for the Human Relations Commission and staff to address concerns of the business community. A discussion of the meeting between City staff and members of the Commission ensued.

6. NEW BUSINESS

A. Taxicab Licensure Proposal

Mr. Rent requested that discussion of this agenda item be tabled until the October 2013 meeting. There were no objections and Mr. Rent briefly discussed the status of the proposal with the Commission.

7. STAFF REPORT

A. Approval of EEO Workforce Statistics

The EEO Workforce Statistics were reviewed and staff recommendations for approval were as follows:

- A & R Mechanical Contractors, Inc.
 - Recommend review
- J.H. Moore, Inc.
 - Recommend 2 years
- Visu-Sewer, Inc.
 - Recommend 1 year

In light of improving minority hiring statistics at A & R Mechanical, Inc., Mr. Resnick proposed that the staff recommendation of review be upgraded to a one-year provisional certification. There was no objection. Following a brief discussion, Mr. Resnick made a motion that the Commission approve A & R Mechanical Contractors, Inc. for one year; J.H. Moore, Inc. for two years; and Visu-Sewer, Inc. for one year.

The motion was seconded by Ms. Rigberg Baker.

Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

B. HRO Activity Report

Mr. Rent reviewed the monthly activity report with the Commission, addressing Commission comments and questions during the course of his review.

C. Budget Report

Mr. Rent reviewed the monthly Budget Report. Since the previous meeting of the Commission there were no changes in the budget.

8. ANNOUNCEMENTS

Chair Larson and Ms. Rigberg Baker stated that they had undertaken a discussion regarding recruitment of new Commission members.

Ms. Mosley noted that she had been working to recruit a new student representative for the Commission.

9. ADJOURNMENT

There being no further business to come before the Commission, Chair Larson declared the meeting to be adjourned at 6:04 p.m.

Respectfully submitted,

Tony Weck
Recording Secretary