

URBANA HUMAN RELATIONS COMMISSION
MINUTES
May 9, 2012

MEMBERS PRESENT: Frances Rigberg Baker, Daniel Larson, Peter Resnick, Eric Smith, Rizwan Uddin

MEMBERS NOT PRESENT: Carol Bradford, Rita Haber, Lisa Mosley, Aisha Lamb Sobh

STAFF PRESENT: Todd Rent

I. CALL TO ORDER AND ROLL CALL

Chair Larson called the meeting of the Urbana Human Relations Commission to order at 5:33 p.m. Roll was taken and a quorum was present.

II. APPROVAL OF AGENDA

Mr. Rent advised that the order of Old Business and New Business be reversed, such that New Business precede Old Business in the order of the meeting. There was no objection from the Commission. Mr. Resnick made a motion to approve the agenda as amended. Mr. Smith seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

III. APPROVAL OF MINUTES

The minutes of the March 14, 2012 meeting and the minutes of the April 11, 2012 meeting were reviewed. Mr. Resnick made a motion to approve, in omnibus fashion, both sets of minutes as presented. Ms. Rigberg Baker seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

IV. PUBLIC PARTICIPATION

There was none.

V. NEW BUSINESS

A. Presentation by Mayor Laurel Prussing

Mr. Rent introduced Mayor Laurel Prussing. Mayor Prussing spoke to the Commission regarding the implementation of a “community report card”, which would identify various community strengths, weaknesses and other issues, and resolutions appertaining thereto. Comments and questions from the Commission were addressed by Mayor Prussing during the course of the presentation.

VI. OLD BUSINESS

A. Enforcement of Prior Conviction as a Protected Class

Mr. Rent gave a presentation to the Commission regarding this issue. He noted that he had prepared a memo regarding the same however said memo was at the time of this meeting under review by City legal staff. Once reviewed, it would be presented in its entirety to the Commission for consideration. Comments and questions from the Commission were addressed by Mr. Rent during the course of the presentation.

VII. STAFF REPORT

A. Approval of EEO Workforce Statistics

The EEO Workforce Statistics were reviewed for the following:

- Baxter & Woodman, Inc.
 - Recommend 6 months
- Burtness Engineering Services
 - Recommend 2 years
- Community Resource, Inc.
 - Recommend 2 years
- MSA Professional Services
 - Recommend 1 year
- Municipal Emergency Services, Inc.
 - Recommend 1 year

Comments and questions from the Commission were addressed by Mr. Rent, after which Mr. Resnick made a motion that the Commission approve each of the above contractors/vendors as per staff recommendations. Mr. Uddin seconded the motion.

Upon further discussion, Mr. Uddin proposed an amendment to Mr. Resnick's motion based on low minority hiring numbers shown by Community Resource, Inc., to wit: that the Commission approve Community Resource, Inc., for one year rather than the two-year period recommended by staff. The approval periods for all other contractors/vendors reviewed at this meeting remained the same.

Mr. Resnick accepted Mr. Uddin's amendment to his motion. Mr. Uddin seconded the amended motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously as amended.

B. HRO Activity Report

Mr. Rent reviewed the monthly activity report with the Commission, addressing Commission comments and questions during the course of his review.

C. Budget Report

Mr. Rent reviewed the monthly Budget Report. Questions and comments from the Commission were addressed following Mr. Rent's review.

VIII. ANNOUNCEMENTS

The Commission briefly discussed Mayor Prussing's presentation from earlier in this meeting.

IX. ADJOURNMENT

There being no further business to come before the Commission, Chair Larson declared the meeting adjourned at 6:58 p.m.

Respectfully submitted,

Tony Weck
Recording Secretary