

**URBANA HUMAN RELATIONS COMMISSION**  
**MINUTES**  
**April 11, 2012**

**MEMBERS PRESENT:** Lisa Mosley, Peter Resnick, Eric Smith

**MEMBERS NOT PRESENT:** Frances Rigberg Baker, Carol Bradford, Rita Haber, Aisha Lamb Sobh, Rizwan Uddin

**STAFF PRESENT:** Todd Rent

**I. CALL TO ORDER AND ROLL CALL**

In the absence of Chair Larson, Mr. Resnick served as Chair. Mr. Resnick called the meeting of the Urbana Human Relations Commission to order at 5:40 p.m. Roll was taken and a quorum was not present. Due to the lack of a quorum, Mr. Resnick suggested that any action items be deferred until such time that a quorum was present. There was no objection.

**II. APPROVAL OF AGENDA**

Due to lack of a quorum no action was taken with regards to the approval of the agenda for this meeting.

**III. APPROVAL OF MINUTES**

Due to lack of a quorum no action was taken with regards to the approval of the minutes of the March 14, 2012 meeting. Approval was deferred until the May 2012 meeting.

**IV. PUBLIC PARTICIPATION**

There was none.

**V. OLD BUSINESS**

**A. Review of Prior Conviction Protected Class Status**

Mr. Rent gave an update to the Commission on the status of his review of this possible amendment to the Human Rights Ordinance. He noted that he and other City staff had met with Mr. Larson and Mr. Resnick on April 10, 2012 on this matter. He also noted that a staff memo and proposed policy, both for Commission review, were forthcoming. Mr. Resnick gave further background on the meeting of April 10<sup>th</sup>. A general discussion among Commissioners and staff followed.

## **VI. NEW BUSINESS**

### **A. Update on EEO Compliance Preference Points**

Mr. Rent gave a brief update to the Commission on the progress of this project.

## **VII. STAFF REPORT**

### **A. HRO Activity Report**

Mr. Rent reviewed the monthly Substantial Contacts report. Questions and comments from the Commission were addressed following Mr. Rent's review. Mr. Rent then reviewed the monthly Complaint Activity Report.

### **B. Budget Report**

Mr. Rent reviewed the monthly Budget Report. Questions and comments from the Commission were addressed following Mr. Rent's review.

### **C. Approval of EEO Workforce Statistics**

Mr. Rent presented the monthly EEO Workforce Statistics to the Commission. Due to lack of a quorum no official action was taken with regards to Commission approval of said statistics. It was, however, the consensus of those Commissioners present that the EEO Workforce Statistics be approved administratively by Mr. Rent in accordance with staff recommendations. Mr. Resnick noted that any questions or concerns from those Commissioners not present at this meeting could be addressed at the May 2012 meeting if necessary.

## **VIII. ANNOUNCEMENTS**

Mr. Rent announced that there would be an expungement procedure training held at the Urbana Civic Center April 16<sup>th</sup>, 2012, from 4:30 to 8:00 p.m.

Mr. Rent also made mention of the State of Illinois' Open Meetings Act training required of all appointed public body members. He noted that the deadline for undertaking the training and receiving certification thereof was the end of calendar year 2012.

**IX. ADJOURNMENT**

There being no further business to come before the Commission, Mr. Resnick declared the meeting adjourned at 6:14 p.m.

Respectfully submitted,

Tony Weck  
Recording Secretary