

**URBANA HUMAN RELATIONS COMMISSION
MINUTES
October 12, 2011**

MEMBERS PRESENT: Frances Rigberg Baker, Daniel Larson, Lisa Mosley, Peter Resnick, Eric Smith

MEMBERS NOT PRESENT: Carol Bradford, Rita Haber, Aisha Lamb Sobh, Rizwan Uddin

STAFF PRESENT: Todd Rent

I. CALL TO ORDER AND ROLL CALL

Chair Larson called the meeting of the Urbana Human Relations Commission to order at 5:35 p.m. Roll was taken and a quorum was present.

II. APPROVAL OF AGENDA

The agenda for this meeting was not reviewed. No motion was made for its approval; the agenda was not formally approved.

III. APPROVAL OF MINUTES

The minutes of the September 14, 2011 meeting were reviewed. Mr. Resnick made a motion to approve both sets of minutes as presented. Ms. Rigberg Baker seconded the motion. Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

IV. PUBLIC PARTICIPATION

There was none.

V. OLD BUSINESS

A. Non-Biased Policing Training Update

Mr. Rent requested that the members of the Commission check their availability for the dates of December 15, 16 and/or 17, 2011 for the training to take place. Questions and comments from the Commission were addressed by Mr. Rent.

B. Motion Deferred from September 14, 2011 Meeting

At the September 14, 2011 Commission meeting, Mr. Resnick made a motion that the Commission issue a formal order with terms of conciliation when a human rights case is settled. The motion was seconded at that time by Mr. Larson. Following discussion, the motion was deferred to the October 12, 2011 meeting

for further discussion. Following Commission and staff discussion at the present meeting, Mr. Resnick made a motion that the aforementioned motion be deferred to the November 9, 2011 meeting for further discussion and advice from City legal counsel. The motion was seconded by Ms. Rigberg Baker. There was no objection. The motion carried.

VI. NEW BUSINESS

A. City Workforce Diversity Report – Vacellia Clark, Todd Rent

Mr. Rent related to the Commission that Ms. Clark was unable to attend this meeting. He gave the Commission a brief overview of the City of Urbana's workforce diversity report. Questions and comments from the Commission were addressed by Mr. Rent during the course of his presentation.

B. Increasing Diversity within Local Unions

Mr. Rent presented information to the Commission on workforce diversity within local unions. Following the presentation, questions and comments from the Commission were addressed.

VII. STAFF REPORT

A. Approval of EEO Workforce Statistics

The EEO Workforce Statistics were reviewed for the following:

- Champaign Telephone
 - Recommend 1 year

Mr. Resnick made a motion that the Commission approve Champaign Telephone for one year. Ms. Mosley seconded the motion. Following discussion, Chair Larson called for a voice vote. All were in favor. The motion carried unanimously.

B. HRO Activity Report

Mr. Rent reviewed the monthly activity report with the Commission. He reported that case UC1010-09 was in the settlement negotiation phase as of the time of this meeting. Questions and comments from the Commission were addressed by Mr. Rent.

C. Budget Report

Mr. Rent presented the monthly budget report to the Commission.

VIII. ANNOUNCEMENTS

Mr. Rent announced that there was at the time of this meeting one open seat on the Human Relations Commission and that a second seat was likely to become vacant. He encouraged anyone interested in joining the Commission to make application with the Mayor's Office. It was also noted that the seat of the student representative on the Commission was vacant.

IX. ADJOURNMENT

There being no further business to come before the Commission, Chair Larson declared the meeting adjourned at 6:18 p.m.

Respectfully submitted,

Tony Weck
Recording Secretary