

**URBANA HUMAN RELATIONS COMMISSION
MINUTES
March 9, 2011**

MEMBERS PRESENT: Frances Rigberg Baker, Lisa Mosley, Peter Resnick, Eric Smith

MEMBERS NOT PRESENT: Carol Bradford, Rita Haber, Daniel Larson, Aisha Lamb Sobh, Rizwan Uddin

STAFF PRESENT: Todd Rent

I. CALL TO ORDER AND ROLL CALL

Vice Chair Resnick called the meeting of the Urbana Human Relations Commission to order at 5:39 p.m.

II. APPROVAL OF AGENDA

Ms. Mosley made a motion to approve the agenda. Ms. Rigberg Baker seconded the motion. Vice Chair Resnick called for a voice vote. All voted aye. The motion carried unanimously.

III. APPROVAL OF MINUTES

The minutes of the meeting of October February 9, 2011 were reviewed. Ms. Mosley made a motion to approve the minutes as submitted. Mr. Smith seconded the motion. Vice Chair Resnick called for a voice vote. All voted aye. The motion carried unanimously.

IV. PUBLIC PARTICIPATION

There was none.

V. OLD BUSINESS

A. IDOT Traffic Study Meeting Scheduling

Mr. Rent updated the Commission on the scheduling of a joint session of the Human Relations Commission and the Civilian Police Review Board to review, discuss, and take public input on the IDOT Traffic Stop Study. Efforts to coordinate with the Commission, the Board and community stakeholders were ongoing.

VI. NEW BUSINESS

A. Update on UC2B EEO Contracting & Hiring Priorities

Vice Chair Resnick noted his involvement in the UC2B project outside of his Commission duties and asked Mr. Rent to discuss the topic. Mr. Rent updated the Commission on the UC2B EEO Priorities. A general discussion among members of the Commission ensued, during which time Commissioner questions were addressed by Mr. Rent and Vice Chair Resnick.

VII. STAFF REPORT

A. Approval of EEO Workforce Statistics

Mr. Rent noted a correction to the EEO Workforce Statistics spreadsheet as presented to the Commission. Specifically it was noted that there was a 50% decrease in the number of Native American workers employed by Stifel Nicolaus, not 100% as indicated on the spreadsheet.

The EEO Workforce Statistics were reviewed for the following:

- Delta Dental of Illinois
 - Recommend 2 years
- Illini FS
 - Recommend 1 year
- Edward Jones
 - Recommend 1 year
- Stifel Nicolaus
 - Recommend 2 years

Vice Chair Resnick transferred chairmanship of the meeting to Ms. Mosley for the purpose of making a motion. Noting poor minority hiring statistics for Illini FS and with a general consensus of the same from the other members of the Commission present at this meeting, Vice Chair Resnick made a motion as follows:

That the Commission deny approval of any EEO certification to Illini FS at this time; that the Commission ask City staff to obtain further information from Illini FS that demonstrates a good faith effort in minority hiring on the part of the same; and that if no evidence of good faith efforts in minority hiring have been found by the April 2011 Human Relations Commission meeting, a motion could be made to deny approval of EEO certification to Illini FS at said meeting.

Ms. Rigberg Baker seconded the motion. A brief discussion among members of the Commission ensued. Following discussion, Ms. Mosley called for a voice vote. All voted aye. The motion carried unanimously. At the conclusion of the vote, Ms. Mosley transferred chairmanship of the meeting back to Vice Chair Resnick.

With regards to approval of EEO workforce statistics for Delta Dental of Illinois, Edward Jones, and Stifel Nicolaus, Ms. Mosley made a motion that the Commission follow staff recommendations (approving Delta Dental of Illinois for two years, Edward Jones for one year [provisional], and Stifel Nicolaus for two years). Ms. Rigberg Baker seconded the motion.

A brief discussion of these three approvals ensued among members of the Commission, during which time Mr. Rent was asked by the Commission to explain the staff recommendations for these vendors. Mr. Rent did so, after which Vice Chair Resnick called for a voice vote. All voted aye. The motion carried unanimously.

B. HRO Activity Report

Mr. Rent reviewed the monthly complaint activity report.

C. Budget Report

Mr. Rent reported that the budget was unchanged from the time of the last update at the February 2011 meeting.

VIII. ANNOUNCEMENTS

There were none.

IX. ADJOURNMENT

There being no further business to come before the Commission, Mr. Smith made a motion that the meeting be adjourned. Ms. Mosley seconded the motion. Vice Chair Resnick called for a voice vote. All voted aye. The motion carried unanimously and the meeting was adjourned at 6:26 p.m.

Respectfully submitted,

Tony Weck
Recording Secretary