

**URBANA HUMAN RELATIONS COMMISSION
MINUTES
October 14, 2009**

MEMBERS PRESENT: Daniel Larson, Eric Smith, Aisha Sobh, Fran Baker, Lisa Mosley, Carol Bradford, Peter Resnick (via telephone)

MEMBERS NOT PRESENT: Rizwan Uddin

STAFF PRESENT: Todd Rent

I. CALL TO ORDER AND ROLL CALL

Chair Larson called the meeting of the Urbana Human Relations Commission to order at 5:31 p.m.

Commissioner Mosley acknowledged the passing of Lester Pritchard, a disability rights activist on the local, state and federal levels. Mr. Pritchard served on the Urbana Human Relations Commission for 16 years. He also was co-founder of the Campaign for Real Choice in Illinois and he was a board member and board chair for P.A.C.E.

II. APPROVAL OF AGENDA

There were no changes made to the agenda.

III. APPROVAL OF MINUTES

The minutes of the meeting of August 12, 2009 were reviewed. A motion was made by Commissioner Mosley to approve the minutes as submitted. Motion seconded by Commissioner Smith. All voted aye. The minutes of the meeting of August 12, 2009 were approved.

IV. PUBLIC PARTICIPATION

There was no public participation.

V. OLD BUSINESS

A. Retreat Discussion

The Retreat for the commission has been set for Saturday, October 24, 2009 at 9:00 a.m. at Kennedy's at Stone Creek. Chair Larson reported that he and Mr. Rent have met to set the agenda.

VI. NEW BUSINESS

A. EEO Contract Compliance Policy

Mr. Rent indicated that Commissioner Baker did send some corrections to him for the policy, however, they did not get included in the draft presented.

Mr. Rent asked for opinions on the substantive content of the rules.

Discussion followed.

Commissioner Smith made a motion to move forward with approval of the policy. Motion seconded by Commissioner Baker.

Further discussion followed.

A voted was taken and all voted aye. The motion was approved.

VII. STAFF REPORT

A. Approval of EEO Workforce Statistics

Mr. Rent asked to defer discussion on the approval of PolyTuff, Inc. until the next meeting.

The EEO Workforce statistics for VCNA Prairie Illinois, Inc. were reviewed.

Mr. Rent indicated that the staff recommendation would be for a period of one year.

Several commissioners expressed concern over the number of minorities employed by the company.

A motion was made by Commissioner Sobh to approve VCNA Prairie Illinois, Inc. for a period of six (6) months. Motion was seconded by Commissioner Baker.

Discussion followed.

All voted aye. Motion was approved.

B. HRO Activity Report

Mr. Rent reviewed his monthly complaint activity report.

C. Budget Report

The Budget Report was reviewed.

VIII. ANNOUNCEMENTS

Mr. Rent announced that the C-U International Humanitarian Awards will be held tomorrow evening at the I-Hotel.

Mr. Rent reported that his office is currently seeking nominations for the Dr. Martin Luther King Outstanding Achievement Award.

X. ADJOURNMENT

There being no further business to come before the Commission, Chair Larson declared the meeting adjourned at 6:17 p.m.

Respectfully submitted,

Jolinda Ross
Recording Secretary