

**URBANA HUMAN RELATIONS COMMISSION
MINUTES
January 14, 2009**

MEMBERS PRESENT: Daniel Larson, Fran Baker, Peter Resnick, Lisa Mosley, Carol Bradford, Marion Knight, Aisha Sobh (arrived after roll call)

MEMBERS NOT PRESENT: Rizwan Uddin

STAFF PRESENT: Todd Rent

I. CALL TO ORDER AND ROLL CALL

Chair Larson called the meeting of the Urbana Human Relations Commission to order at 5:32 p.m.

II. APPROVAL OF AGENDA

A motion was made by Commissioner Mosley to approve the agenda. Motion seconded by Commissioner Resnick.

All voted aye and agenda was amended and approved.

III. APPROVAL OF MINUTES

The minutes of the meeting of December 10, 2008 were reviewed. A motion was made by Commissioner Resnick to approve the minutes as submitted. Motion seconded by Commissioner Knight. All voted aye. The minutes of the meeting of December 10, 2008 were approved.

IV. PUBLIC PARTICIPATION

There was no public participation.

V. OLD BUSINESS

A. Billboard Update

Commissioner Bradford distributed new pictures to be considered for the billboard.

A discussion followed.

The consensus was that a picture should be taken of the Commission for use on the billboard. Commissioner Bradford will contact the company and find out

what the specifications are for the picture and she will then report back to the group.

VI. NEW BUSINESS

There was no new business to be discussed.

VII. OFFICER'S REPORT

A. HRO Activity Report

Todd Rent distributed a Monthly Complaint Activity Report which was reviewed.

B. Budget Report

The budget report was reviewed.

C. EEO Workforce Statistics

The EEO Workforce Statistics were reviewed.

Commissioner Resnick moved to approve Wells Fargo for one year and Vermeer Sales for 6 months based on staff recommendations. Motion was seconded by Commissioner Mosley.

Discussion followed.

All voted aye. Motion carried.

Mr. Rent reviewed the results of the EEO Compliance Survey which was included in the packets. He indicated that there were a few vendors who agreed to participate in a focus group. Mr. Rent would like to have one or more of the Commissioners participate in the focus group to determine how the city can help vendors with their efforts to hire a diverse work force.

Commissioner Mosley and Sobh volunteered.

VIII. ANNOUNCEMENTS

Mr. Rent announced that the Annual MLK Program will be held on Friday, January 16, 2009 at the Hilton Garden Inn. The City of Urbana will be honoring Kandy Hart.

Commissioner Resnick asked about getting City Department reports. Mr. Rent indicated that he will start scheduling department heads beginning in March.

Commissioner Bradford reported that she will be speaking on Monday for a celebration at the Urbana School District’s motivational program titled, “Yes We Can Do It”. The program will be from 10:00 a.m. to 1:00 p.m. at the Illinois Street Residence Hall at the University.

X. ADJOURNMENT

The meeting was adjourned at 6:10 p.m.

Respectfully submitted,

Jolinda Ross
Recording Secretary