

**URBANA HUMAN RELATIONS COMMISSION
MINUTES
November 12, 2008**

MEMBERS PRESENT: Daniel Larson, Fran Baker, Peter Resnick, Lisa Mosley, Carol Bradford, Rizwan Uddin (arrived at 5:40 p.m.)

MEMBERS NOT PRESENT: Aisha Sobh, Marion Knight

STAFF PRESENT: Todd Rent

I. CALL TO ORDER AND ROLL CALL

Chair Larson called the meeting of the Urbana Human Relations Commission to order at 5:30 p.m.

II. APPROVAL OF AGENDA

A motion was made by Commissioner Mosley to approve the agenda. Motion seconded by Commissioner Resnick.

Commissioner Bradford requested to add an item under OLD BUSINESS to discuss the proposed art work for the billboard.

All voted aye and agenda was amended and approved.

III. APPROVAL OF MINUTES

The minutes of the meeting of November 12, 2008 were reviewed. A motion was made by Commissioner Resnick to approve the minutes as submitted. Motion seconded by Commissioner Mosley. All voted aye. The minutes of the meeting of November 12, 2008 were approved.

IV. PUBLIC PARTICIPATION

There was no public participation.

V. OLD BUSINESS

A. Rules Changes

Mr. Rent directed the Commissioners to the revised set of hearing rules that was distributed.

A discussion followed.

Commissioner Resnick moved to adopt the proposed rules with the changes stated. Motion seconded by Commissioner Baker.

There being no further discussion, a vote was taken as follows:

Resnick	Aye	Larson	Aye
Mosley	Aye	Bradford	Aye
Uddin	Aye	Baker	Aye

Motion passed unanimously.

B. Billboard

Commissioner Bradford distributed a copy of a design that the ad company has designed for the billboard. The goal is to have the billboard put up during the month of January.

The ad copy was reviewed with a discussion following.

It was agreed that Commissioner Bradford would get back to the ad firm and obtain some additional ad designs based on the Commission input. She will then report back to the Commission.

VI. NEW BUSINESS

A. Martin Luther King Award Nominations

The Commission reviewed the nomination received. A discussion followed.

Commissioner Resnick moved to nominate the candidate presented for the Martin Luther King, Jr. Outstanding Achievement Award. Motion was seconded by Commissioner Baker.

There being no further discussion, all voted aye. Motion carried.
The Martin Luther King, Jr. Outstanding Achievement Award will be awarded to Kandy Hart.

VII. OFFICER'S REPORT

A. HRO Activity Report

Todd Rent distributed a Monthly Complaint Activity Report which was reviewed.

B. Budget Report

The budget report was reviewed.

C. EEO Workforce Statistics

The EEO Workforce Statistics were reviewed.

A discussion followed.

Mr. Rent stated that when attending workshops, he has found that other communities are struggling with EEO contracts as well.

Commissioner Bradford indicated that she would like to have a session of the Commission to discuss EEO further and decide what exactly are “good faith efforts”.

Mr. Rent reports that he sent a survey to all of the City’s vendors to get their self-perception of their EEO compliance. He plans to have the results available for the next meeting. He indicated that he would also be providing a compliance report. As part of the survey he asked the vendors if they would be interested in participating in a focus group.

Commissioner Resnick moved to approve Davey Tree Service for two years, ABC Hauling for one year and Champaign Telephone for one year.

The motion was seconded by Commissioner Mosley.

After further discussion. All voted aye. The motion carried.

Mr. Rent directed the Commission to the correspondence received by Prairie/Archway International Trucks.

A motion was made by Commissioner Mosley to approve Prairie for one year. Motion was seconded by Commissioner Bradford. All voted aye. Motion carried.

VIII. ANNOUNCEMENTS

X. ADJOURNMENT

The meeting was adjourned at 6:45 p.m.

Respectfully submitted,

Jolinda Ross
Recording Secretary