

**URBANA HUMAN RELATIONS COMMISSION  
MINUTES  
November 12, 2008**

**MEMBERS PRESENT:** Daniel Larson, Fran Baker, Peter Resnick, Rizwan Uddin, Lisa Mosley, Aisha Sobh (arrived at 5:37 p.m.)

**MEMBERS NOT PRESENT:** Carol Bradford, Marion Knight

**STAFF PRESENT:** Todd Rent

**I. CALL TO ORDER AND ROLL CALL**

Chair Larson called the meeting of the Urbana Human Relations Commission to order at 5:32 p.m.

**II. APPROVAL OF AGENDA**

There were no changes made to the agenda.

**III. APPROVAL OF MINUTES**

The minutes of the meeting of October 8, 2008 were reviewed. A motion was made by Commissioner Resnick to approve the minutes as submitted. Motion seconded by Commissioner Mosley. All voted aye. The minutes of the meeting of October 8, 2008 were approved.

**IV. PUBLIC PARTICIPATION**

There was no public participation.

**V. OLD BUSINESS**

**A. Rules Changes**

Mr. Rent distributed an updated version of the hearing rules. He then reviewed the changes that have been made to this draft.

A discussion followed.

Commissioner Sobh moved to adopt the hearing rules for purposes of discussion. Commissioner Resnick seconded the motion. Further discussion followed.

A motion was made by Commissioner Resnick to table a decision until the next meeting. Motion was seconded by Commissioner Baker. Commissioner Sobh

agreed to table the decision until the next meeting. All voted aye. This item will be tabled until the next meeting.

## **VI. NEW BUSINESS**

There was no new business to come before the Commission.

## **VII. OFFICER'S REPORT**

### **A. HRO Activity Report**

Todd Rent distributed a Monthly Complaint Activity Report which was reviewed. He indicated that he should be close to a decision in UC0805-06 and 07.

### **B. Budget Report**

There have been no additional expenditures from the budget.

### **C. EEO Workforce Statistics**

The EEO Workforce Statistics were reviewed.

Mr. Rent reported that this vendor has previously had a provisional status. Commissioner Resnick indicated that he would like to see additional information from the employer.

The consensus of the Commission was to receive additional information from the employer prior to approval.

## **VIII. ANNOUNCEMENTS**

Mr. Rent announced that letters have gone out seeking nominations for the MLK Award. This year's program will be held on January 16, 2008 at 4:00 p.m.

Mr. Rent reported that he has received an email (a copy was given to each Commissioner) regarding an event with Chief Illiniwek. He indicated that he will try and locate the statement previously provided by this Commission regarding this issue.

## **X. ADJOURNMENT**

The meeting was adjourned at 6:50 p.m.

Respectfully submitted,

Jolinda Ross  
Recording Secretary