

**URBANA HUMAN RELATIONS COMMISSION
MINUTES
February 13, 2008**

MEMBERS PRESENT: Daniel Larson, Peter Resnick, Marion Knight, Carol Bradford, Jeniece Mitchell

MEMBERS ABSENT: Lisa Mosley, Candace Godbolt

STAFF PRESENT: Todd Rent

OTHERS PRESENT: Amy Kummerow

I. CALL TO ORDER AND ROLL CALL

Chair Knight called the meeting of the Urbana Human Relations Commission to order at 5:32 p.m.

II. APPROVAL OF AGENDA

There were no changes made to the agenda.

III. APPROVAL OF MINUTES

The minutes of the meeting of January 9, 2008 were reviewed. A motion was made by Commissioner Resnick to approve the minutes as submitted. Motion seconded by Commissioner Bradford. All voted aye. The minutes of the meeting of January 9, 2008 were approved.

IV. PUBLIC PARTICIPATION

There was no public participation.

V. OLD BUSINESS

A. Proposed Rules & Procedures for EEO Forms

Mr. Rent referred the Commission to the proposed rules and procedures included in the packet for the Commission's approval.

Commissioner Resnick suggested that (c) be changed to read: The HRC, may exercise latitude in evaluating applications submitted by vendors whose workforces total less than fifteen employees.

A motion was made by Commissioner Resnick to approve the EEO Rules as modified. Motion seconded by Commissioner Larson. All voted aye. The EEO Certification Rules and Procedures were approved.

B. Update on Insight Public Hearing

Mr. Rent reported that since the last meeting, there has been some progress made and there has been a proposal made by the HRO Office to go to binding arbitration over the issue in question. He stated that he is currently waiting to hear from the Insight representative. If the proposal is not accepted, we will come up with possible dates to continue with the public hearing.

Commissioner Resnick stated his concern that this case is holding up appointing new Commissioners. He suggested obtaining written acceptance by the parties that they will accept the ruling of the original 4 sitting members and that a vote of those 4 would be taken as the vote of the Commission.

C. Public Service Announcements

Commissioner Bradford indicated that there is nothing new to report. She indicated that the next step would be to meet with Mr. Rent and someone from UPTV.

V. NEW BUSINESS

There was no new business to discuss.

VII. OFFICER'S REPORT

A. HRO Activity Report

Todd Rent distributed a Monthly Complaint Activity Report.

B. Budget Report

The Budget Report was reviewed.

Mr. Rent asked if the Commission would be interested in providing budgetary support for recruiting efforts. The consensus of the group was yes.

C. EEO Workforce Statistics

Mr. Rent asked the Commission if they would like to review national or local numbers for groups such as Edward D. Jones.

Commissioner Resnick recommended looking at both national and local numbers.

Commissioner Resnick made a motion to approve CitiGroup for a period of two years, Stifel, Nicolaus & Company for one year, Edward D. Jones for one year,

SCL A-1 Plastics for two years, A & R Mechanical for one year, GeoCon Engineering for two years.

Motion was seconded by Commissioner Larson. All voted aye. Motion carried.

Mr. Rent reported that he has provided support to the Civilian Police Review Board and asked if the Commission or a representative would like to meet with the CPRB.

VIII. STUDENT REPORT

Jeniece Mitchell reported that the UHS Equity and Race Relations Group met and has been developing By-Laws. She indicated that the group is planning to attend the April HRC meeting.

Ms. Mitchell reported that a new group has been formed that meets with special needs kids at lunch to promote more interaction.

IX. ANNOUNCEMENTS

The Commission has requested that Ronald Eldridge attend the March meeting and that Vacellia Clark attend the April meeting.

X. ADJOURNMENT

The meeting was adjourned at 6:03 p.m.

Respectfully submitted,

Jolinda Ross
Recording Secretary