

**URBANA HUMAN RELATIONS COMMISSION
MINUTES
October 11, 2006**

MEMBERS PRESENT: Daniel Larson, Peter Resnick, Marion Knight, Lisa Mosley

MEMBERS EXCUSED: Rachael Dietkus

STAFF PRESENT: Vacellia Clark

I. CALL TO ORDER AND ROLL CALL

Chair Knight called the meeting of the Urbana Human Relations Commission to order at 4:00 p.m.

II. APPROVAL OF AGENDA

A motion was made to approve the agenda. Motion was seconded. All voted aye. Motion carried.

III. APPROVAL OF MINUTES

The minutes of the meetings of September 13, 2006 were reviewed. A Motion was made by Peter Resnick to approve the minutes as submitted. Motion seconded by Daniel Larson. All voted aye. The minutes of the meeting of September 13, 2006 were approved.

IV. PUBLIC PARTICIPATION

There was no public participation.

V. OLD BUSINESS

Peter Resnick indicated that he has spoken with Ms. Clark about the possibility of having someone from the Tenant Union speak to the Commission.

V. NEW BUSINESS

There was no new business.

VII. OFFICER'S REPORT

A. HRO Activity Report

Ms. Clark reported that at the upcoming retreat, Don Jackson will do the training first and then the Commissioners will do their planning session.

B. Budget Report

The budget report was reviewed.

C. EEO Workforce Statistics

The Commission reviewed the EEO forms provided.

Peter Resnick made a motion to approve ABC Sanitary Hauling for two years upon completion of documentation (sexual harassment policy). Motion seconded by Daniel Larson. All voted aye. Motion carried.

The Commission reviewed the EEO Forms for Insurance Risk Managers/Acordia. There was a discussion that this employer seems to have low minority representation. Daniel Larson made a motion to approve Acordia for one year for a review of their hiring practices. Motion seconded by Lisa Mosley. All voted aye. Motion carried.

Mr. Resnick asked Ms. Clark about the two EEO's from the Fire Department that were reviewed last month. Ms. Clark indicated that she did communicate with the Fire Chief and she will follow up.

VIII. STUDENT REPORT

There was no student report.

IX. ANNOUNCEMENTS

Ms. Clark reported that the deadline for applying for the Human Relations Officer is October 30th. The process will include the Commission having a chance to interact with the final candidates.

Mr. Resnick reported that he has contacted Donald Jackson about the November 8th meeting since he will be out of town and would like to participate by phone. Secondly, he is also on the Cable Commission and does not want there to be any conflict of interest.

X. ADJOURNMENT

The meeting was adjourned at 4:30 p.m.

Respectfully submitted,

Jolinda Ross
Recording Secretary