

**URBANA HUMAN RELATIONS COMMISSION
MINUTES
October 8, 2003**

MEMBERS PRESENT: Carl Reisman, Peter Resnick, Cope Cumpston, Marion Knight, Ivon Ridgeway, Turk Peacock, Lester Pritchard

MEMBERS EXCUSED: Alex Cater, Lisa Mosley

STAFF PRESENT: Vacellia Clark

OTHERS PRESENT: Ruth Fliegel

I. CALL TO ORDER AND ROLL CALL

There being a quorum, Chair Knight called the meeting of the Urbana Human Relations Commission to order at 5:35 p.m.

II. APPROVAL OF AGENDA

A motion was made by Cope Cumpston and seconded by Carl Reisman to approve the agenda. All voted aye. The agenda was approved as prepared.

III. APPROVAL OF MINUTES

The minutes of the meeting of September 10, 2003 were reviewed. A motion was made by Cope Cumpston and seconded by Turk Peacock to approve the minutes. All voted aye. The minutes of the meeting of September 10, 2003 were approved as distributed.

IV. PUBLIC INPUT

There was no public input.

V. OLD BUSINESS

A. Annual Report

Lester Pritchard indicated that the commissioners have received a rough draft of the Annual Report. He reported that Vacellia Clark will be working on formatting the report for final version.

VI. NEW BUSINESS

A. Retreat

There was a discussion on possible dates for the retreat. It was decided that the retreat would be held on Thursday, October 23, 2003 from 5:30 – 8:30 p.m. The retreat will be to set goals and objectives for the 2003/2004 year. Ms. Clark reported that Turk Peacock has agreed to act as facilitator.

B. Annual Election

Marion Knight indicated that the Bylaws require an annual election of officers to be held in May, however the appointments and reappointments run through the end of June. He suggested that the elections be held after June 30th of each year.

Vacellia Clark will discuss with the legal department and will bring back draft language. It was indicated that the language needs to have provisions for the chair or vice chair not being reappointed.

VII. OFFICER'S REPORT

A. HRO Activity Report

The Commission reviewed the monthly HRO report.

Vacellia Clark reported that the City of Bloomington is sponsoring a conference on how to establish an effective Human Relations Commission with an overview of Federal Anti Discrimination Laws. The second half of the seminar will focus on rules of evidence for public hearings.

If any commissioners are interested, they should contact Ms. Clark.

Ms. Clark distributed information on the NAACP annual banquet. There was a discussion about whether or not the commission should purchase a table and place an ad in the booklet. Lester Pritchard made a motion that the commission should purchase a table for \$280.00 for any commissioners that can attend. Any remaining tickets should then be given to students. Motion seconded by Peter Resnick. A vote was taken as follows:

Knight	Yes	Cumpston	Yes
Resnick	Yes	Ridgeway	Yes
Pritchard	Yes	Peacock	Yes
Reisman	No		

The motion carried. The Commission will purchase a table for the NAACP banquet for \$280.00.

A motion was made by Cope Cumpston to purchase a ½ page ad in the booklet for NAACP banquet for a cost of \$60.00. Motion seconded by Turk Peacock.

Carl Reisman indicated that he is opposed to giving donations before discussing at the Retreat.

A vote was taken as follows:

Knight	Yes	Cumpston	Yes
Resnick	Yes	Ridgeway	Yes
Pritchard	Yes	Peacock	Yes
Reisman	No		

The motion carried. The Commission will purchase a ½ page ad for the NAACP booklet.

Ms. Clark distributed a handout about the Carpenter’s union accepting applications for apprenticeship. Cope Cumpston asked if the announcement could be put on UPTV.

Ms. Clark reported that she attended a meeting in Bloomington along with others from around the state who work in human rights. She stated that she had an opportunity to meet John Roe, Director of EEOC. The organization has been restructured and they are interested in doing community workshops and training, especially in the ethnic communities. Ms. Clark indicated that she thought this would be an opportunity for the City to co-sponsor a workshop or training session. The Commission agreed that this should be a topic for the Retreat.

Ms. Clark reported that the City is currently recruiting for Police Officer. The closing date for applications is October 13th. Ivon Ridgeway asked what type of marketing was done for recruiting. Ms. Clark indicated that she would check on that and report back to the Commission.

Ms. Clark reported that plans are underway for the 2004 MLK Program. Nomination forms will be sent out with a return date of December 1, 2003. The nominations will be discussed at the December 10, 2003 Commission meeting.

Ms. Clark reported that there have been serious negotiations in the public hearing case that is scheduled for next week. The City Prosecutor is confident that a settlement can be reached.

Ms. Clark indicated that a new commissioner has been appointed to fill the spot vacated by Tatiana Camargo-Schrader. Her name is Candace Godbolt and she will be attending the November meeting.

B. Budget Report

The Commission reviewed the budget report.

VIII. STUDENT REPORT

There was no student report this month.

IX. ANNOUNCEMENTS

Cope Cumpston reported that the U of I will have several activities planned for the Project 500 anniversary. In addition it will be the 50th anniversary of Brown v. The Board of Education.

Ms. Cumpston indicated that she will provide websites in the next packet of the activities on campus.

Ivon Ridgeway gave a congratulation to the City of Champaign Human Relations Commission for the International Humanitarian Awards.

X. ADJOURNMENT

There being no further business to come before the Commission, a motion was made and seconded to adjourn. All voted aye.

The meeting was adjourned at 6:20 p.m.

Respectfully submitted,

Jolinda Ross
Recording Secretary