



TO: Urbana City Council  
FROM: Diane Wolfe Marlin  
RE: FY22 Staff Appointments  
DATE: June 14, 2021

I am pleased to submit the FY22 Staff Appointments for your approval.

Over the past year, we updated position of the Human Relations Officer to Human Rights and Equity Officer and created the positions of Deputy Fire Chief and Deputy Finance Director. The Senior Advisor for Integrated Strategy Development is a limited term position related to development of the Comprehensive Plan

Several vacant positions are listed. The City currently is contracting for services with GovHR (Tim Cowan - Public Works Director/City Engineer) and Evans, Froehlich, Beth and Chamley (David Wesner-City Attorney.)

I have also listed one position, Grants Manager, which will be moved into Civil Service. City Code does not require the Grants Manager to be an annual appointment.

**City of Urbana Mayoral Appointments**  
**Effective July 1, 2021 through June 30, 2022**

**Executive Department**

Carol Mitten	City Administrator
Carla Boyd	Human Rights and Equity Officer
Sanford Hess	Information Technology Manager

**Community Development Services Department**

Lorrie Pearson	Community Development Services Director
----------------	-----------------------------------------

**Human Resources & Finance Department**

Elizabeth Hannan	Human Resources & Finance Director/CFO
Shaennon Clark	Deputy Finance Director

**Fire Department**

Charles Lauss	Fire Chief
Kent Demond Dade	Deputy Fire Chief
Kyle Hensch	Fire Division Chief
Clinton Weidert	Fire Division Chief
Michael Wallace	Fire Division Chief

**Police Department**

Bryant Seraphin	Police Chief
Richard Surles	Deputy Police Chief
Jason Norton	Police Lieutenant
Dave Smysor	Police Lieutenant
Matt Bain	Police Lieutenant
James Cory Koker	Police Lieutenant

**Public Works**

Vince Gustafson	Deputy Public Works Director for Operations
-----------------	---------------------------------------------

**Limited Term Appointment**

Senior Advisor for Integrated Strategy Development (Executive)

**Vacant Appointed Positions (currently filled through contracted services)**

Public Works Director (PW)  
City Engineer (PW)  
City Attorney (Executive)

**NOTE: Moved to Civil Service**

Grants Manager (CD)