

TO: Mayor Laurel Lunt Prussing
FROM: Vacellia P. Clark, Human Resources Manager
DATE: December 15, 2011
SUBJECT: IAFF CONTRACT (Term July 1, 2011 through June 30, 2013)

Attached is the ordinance authorizing execution of the IAFF labor contract for the term of July 1, 2011 through June 30, 2013.

Please note the contract is not included with the ordinance or on the City website. Copies of the contract will be made available to the City Council and it will be placed on the website when it becomes available. A reference has been made on page 3 of the ordinance that the contract is not currently available electronically.

Please let me know if you have any questions.

vpc

ORDINANCE NO. 2011-12-138

**AN ORDINANCE APPROVING A COLLECTIVE BARGAINING AGREEMENT WITH
LOCAL 1147 OF THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS**

(Term of July 1, 2011, through June 30, 2013)

WHEREAS, Local No. 1147 of the International Association of Fire Fighters ("IAFF") is the authorized bargaining agent for certain fire fighters employed by the City of Urbana; and

WHEREAS, the duly authorized representatives of the City of Urbana in good faith have negotiated a two-year collective bargaining agreement ("Agreement") with IAFF Local No. 1147 concerning wages, hours, terms, and other conditions of employment for the term of July 1, 2011, through June 30, 2013; and

WHEREAS, the Agreement has been lawfully and properly ratified by the membership of IAFF Local No. 1147; and

WHEREAS, the City Council finds that the best interests of the City are served by executing the Agreement.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Urbana, Champaign County, Illinois, as follows:

Section 1.

The collective bargaining agreement between the City of Urbana, Illinois, and IAFF Local No. 1147, in substantially the form of the copy of said Agreement attached hereto and hereby incorporated by reference, be and the same is hereby authorized and approved.

Section 2.

The Mayor of the City of Urbana, Illinois, be and the same is hereby authorized to execute and deliver and the City Clerk of the City of Urbana, Illinois, be and the same is authorized to attest to said execution of said Agreement as so authorized and approved for and on behalf of the City of Urbana, Illinois.

Section 3.

The City Clerk shall transmit a certified copy of this Ordinance to Fred Westhoff, President, IAFF Local No. 1147.

Section 4.

The City Council hereby authorizes disbursement of all necessary retroactive pay as provided in the collective bargaining agreement.

This Ordinance is hereby passed by the affirmative vote, the "ayes" and "nays"

being called, of a majority of the members of the Council of the City of Urbana, Illinois, at a meeting of said Council.

PASSED BY THE CITY COUNCIL this ____ day of _____, _____.

AYES:

NAYS:

ABSENT:

ABSTAINED:

Phyllis D. Clark, City Clerk

APPROVED BY THE MAYOR this ____ day of _____, _____.

Laurel Lunt Prussing, Mayor

The IAFF Agreement is not available electronically.